

York Headwaters Area Report – November 2018

York Headwaters Area (YHW) is pleased to share the following updates with respect to the 5 Priorities:

Membership Growth

- Youth Membership currently at **1,816 youths**, which is **an increase of 126 youths** since last report. Currently, we are 7% behind last year's final membership level. However, when compared to previous year to date, our membership level is currently on-par
- Selected certain groups for growth discussions – in the form of new sections in Vaughan communities. Financial / material incentives will be available for participating groups.
- Biggest barrier to Youth Membership growth at the moment is the inability for Groups to prioritize registrations. We are looking forward to the registration pilot project
- Overall, we are confident York Headwaters Area will continue to achieve growth

Safety Leadership

- Our DAC Safe Scouting will follow up with Groups with Scouters "Active Not Ready" (53 Scouters in total). Most of them are for not having Woodbadge I done by year end. They will be encouraged to complete the course online as soon as possible
- More knowledgeable Scouters translates to safer environment for our youths – multiple outdoor skills workshops are scheduled this year

Program Quality

- Through training, SRM support, group support visits, and Scouter's Club – YHW is working with all Scout Groups to deliver a program consistent with Canadian Path philosophy
- Continue to encourage groups to think PQA as an acknowledgement to running program in accordance to Canadian Path (rather than as some optional awards).

Volunteer Support

- Key focus this year is to provide new training opportunities for our Scouters – whether they're new or experienced (More may come depending on demand and availability of our trainers):
 - Sept 16: Knotting 101 Workshop (Completed)
 - Oct 12-14: Woodbadge Part I (Completed)
 - Oct 26-28: Program Facilitation & Volunteer Support Workshop I (Completed)
 - Early Feb: First Aid Training
 - Winter 2018 TBA: Canadian Path Winter Adventures & Adventure Smart Workshop
 - Spring 2018 TBA: Knotting 201 Workshop
 - May 3-5: Program Facilitation & Volunteer Support Part II
 - May 24-26: Outdoor Skills Workshop

Group Capacity

- 40% of Groups have at least 3 non-section Scouters in Group Committee. YHW will continue to work with groups to recruit parents to fill in various Group Committee roles
- Will start to encourage groups to recruit a Group Administrator (if they don't have one already)

Please refer to the next page for details on York Headwaters Area's progress on Scouts Canada's 5 Priorities – As of November 20, 2018.

Performance Management Report

Scouts Canada - Shining Waters Council - York Headwaters Area (As of November 20, 2018)

Group	Membership Growth					Safety Leadership					Program Quality					Volunteer Support				Group Capacity
	Growth & Retention (Curr Yr)					Volunteer Compliance					Curr Yr Seasonal Assessments & PQS					Scouter Growth & Retention				
	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Growth (CY v PYTD)	Retention	Active Not Ready	Pending (0-59 Days)	Pending (60+ Days)	Pending but Ready	Active %	Fall	Winter	Spring	Summer	PQS	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Retention	
100th Markham Group	42	44	5%	22%	67%	10	-	-	-	100%	1/3	0/3	0/3	0/3	0/3	7	10	43%	100%	1
10th Richmond Hill Group	51	51	0%	0%	80%	26	1	2	-	90%	0/3	0/3	0/3	0/3	0/3	28	27	-4%	79%	2
133rd Milliken Group	61	73	20%	20%	87%	17	-	-	-	100%	0/4	0/4	0/4	0/4	0/4	17	17	0%	94%	1
1st Hong Kong Canadian Group	101	76	-25%	347%	24%	32	2	6	3	74%	0/5	0/5	0/5	0/5	0/5	32	34	6%	94%	4
1st Maple Group	47	43	-9%	2%	57%	4	3	-	-	57%	0/3	0/3	0/3	0/3	0/3	6	7	17%	83%	0
1st Markham York Region MedVents Group	12	5	-58%	-55%	33%	6	1	-	-	86%	0/2	0/2	0/2	0/2	0/2	7	7	0%	86%	9
1st Richmond Hill Group	53	55	4%	10%	66%	19	1	-	-	95%	0/3	0/3	0/3	0/3	0/3	19	20	5%	95%	2
1st Stouffville Group	65	75	15%	15%	83%	21	3	-	3	78%	0/4	0/4	0/4	0/4	0/4	26	24	-8%	73%	0
1st Thornhill Group	66	53	-20%	-18%	65%	20	6	-	-	77%	0/4	0/4	0/4	0/4	0/4	23	26	13%	78%	4
1st Unionville Group	68	73	7%	6%	79%	18	2	-	3	75%	0/5	0/5	0/5	0/5	0/5	22	20	-9%	73%	1
1st Woodbridge Group	19	18	-5%	6%	63%	7	-	-	-	100%	0/2	0/2	0/2	0/2	0/2	7	7	0%	86%	0
22nd Markham Group	43	39	-9%	-3%	65%	10	-	-	-	100%	0/4	0/4	0/4	0/4	0/4	9	10	11%	89%	5
23rd Markham Group	27	29	7%	7%	85%	13	2	-	-	87%	0/3	0/3	0/3	0/3	0/3	11	15	36%	100%	2
2nd Markham Group	97	95	-2%	-2%	78%	30	3	-	-	91%	0/5	0/5	0/5	0/5	0/5	30	33	10%	90%	2
2nd Unionville Group	60	48	-20%	-20%	52%	13	4	1	1	68%	0/3	0/3	0/3	0/3	0/3	20	17	-15%	60%	3
333rd Markham Group	133	111	-17%	-14%	72%	29	4	-	-	88%	0/5	0/5	0/5	0/5	0/5	41	33	-20%	73%	5
38th Richmond Hill Group	74	58	-22%	-21%	58%	7	2	-	1	70%	0/3	0/3	0/3	0/3	0/3	12	9	-25%	75%	1
392nd Thornhill Muslim Group	39	19	-51%	-51%	33%	8	1	1	-	80%	0/3	0/3	0/3	0/3	0/3	11	9	-18%	73%	1
3rd Unionville Group	110	89	-19%	-20%	71%	28	5	-	-	85%	0/3	0/3	0/3	0/3	0/3	34	33	-3%	74%	0
4th Markham Group	70	75	7%	9%	71%	22	-	2	-	92%	0/3	0/3	0/3	0/3	0/3	21	22	5%	86%	1
5th Richmond Hill Group	39	31	-21%	-18%	59%	12	4	1	1	67%	0/3	0/3	0/3	0/3	0/3	14	16	14%	100%	2
5th Unionville Group	83	94	13%	13%	76%	25	1	1	1	89%	0/5	0/5	0/5	0/5	0/5	23	26	13%	96%	6
6th Richmond Hill Group	211	186	-12%	-11%	73%	61	-	-	2	97%	1/5	0/5	0/5	0/5	0/5	56	61	9%	98%	3
7th Markham Group	87	95	9%	9%	74%	23	1	3	4	74%	0/6	0/6	0/6	0/6	0/6	28	24	-14%	75%	4
7th Milliken Mills Group	49	46	-6%	-4%	69%	17	2	-	1	85%	0/4	0/4	0/4	0/4	0/4	20	19	-5%	95%	8
7th Thornhill Group	38	36	-5%	-5%	68%	15	4	-	-	79%	0/3	0/3	0/3	0/3	0/3	21	19	-10%	86%	2
8th Markham Group	92	100	9%	9%	87%	22	1	-	-	96%	0/5	0/5	0/5	0/5	0/5	23	23	0%	91%	3
8th Richmond Hill Group	110	99	-10%	-5%	64%	22	-	3	2	81%	0/7	0/7	0/7	0/7	0/7	25	22	-12%	88%	2
York Headwaters Area	1,947	1,816	-7%	-1%	68%	569	53	20	22	1	86%	2%	0%	0%	0%	621	622	0%	85%	40%

Breakdown by Section

Beaver Colony	532	473	-11%	-7%	72%	126	17	7	12	-	78%	1/27	0/27	0/27	0/27	0/27	147	143	-3%	84%	
Cub Pack	660	651	-1%	4%	67%	150	15	10	3	1	84%	1/29	0/29	0/29	0/29	0/29	165	165	0%	81%	
Scout Troop	557	530	-5%	4%	66%	122	14	1	5	-	86%	0/26	0/26	0/26	0/26	0/26	128	136	6%	85%	
Venturer Company	143	117	-18%	-15%	63%	30	4	1	1	-	83%	0/15	0/15	0/15	0/15	0/15	35	34	-3%	80%	
Rover Crew	55	45	-18%	-4%	85%	11	-	-	-	-	100%	0/11	0/11	0/11	0/11	0/11	6	11	83%	100%	
Non-Section	-	-	-	-	-	130	3	1	1	-	96%						140	133	-5%	94%	
York Headwaters Area	1,947	1,816	-7%	-1%	68%	569	53	20	22	1	86%	2%	0%	0%	0%	621	622	0%	85%	40%	