

## York Headwaters Area Report – September 2018

York Headwaters Area (YHW) is pleased to share the following updates with respect to the 5 Priorities:

### Membership Growth

- Youth Membership currently at **1,690 youths**, which is approximately 13% behind last year's final membership level. With the Fall Registration, registrations from 1<sup>st</sup> Hong Kong Canadian Group (At least another 80 youths), and targeted encouragements of certain groups, we are confident we'll maintain membership growth in our Area
- Biggest barrier to Youth Membership growth at the moment is the inability for Groups to prioritize registrations (please see YHW November, January, and April Area reports for details)

### Safety Leadership

- Our DAC Safe Scouting will follow up with Groups with Scouters "Active Not Ready" (47 Scouters in total). Most of them are for not having Woodbadge I done by year end. They will be encouraged to complete the course online or attend the in-person course on Oct 12-14
- More knowledgeable Scouters translates to safer environment for our youths – multiple outdoor skills workshops are scheduled this year

### Program Quality

- 32% of sections met the Program Quality Standard. We believe another 15-20% of sections can meet the PQS as they've already recorded 2 of 3 PQA. Through training, SRM support, group support visits, and Scouter's Club – YHW is working with all Scout Groups to deliver a program consistent with Canadian Path philosophy
- Continue to encourage groups to think PQA as an acknowledgement to running program in accordance to Canadian Path (rather than as some optional awards).

### Volunteer Support

- Key focus this year is to provide new training opportunities for our Scouters – whether they're new or experienced (More may come depending on demand and availability of our trainers):
  - Sept 16: Knotting 101 Workshop
  - Oct 12-14: Woodbadge Part I
  - Oct 26-28: Program Facilitation & Volunteer Support Workshop I
  - Nov 24: Canadian Path STEM Workshop
  - Early Feb: First Aid Training
  - Winter 2018 TBA: Canadian Path Winter Adventures & Adventure Smart Workshop
  - Spring 2018 TBA: Knotting 201 Workshop
  - May 3-5: Program Facilitation & Volunteer Support Part II
  - May 24-26: Outdoor Skills Workshop

### Group Capacity

- 41% of Groups have at least 3 non-section Scouters in Group Committee. YHW will continue to work with groups to recruit parents to fill in various Group Committee roles.

Please refer to the next page for details on York Headwaters Area's progress on Scouts Canada's 5 Priorities – As of September 18, 2018.

## Performance Management Report

Scouts Canada - Shining Waters Council - York Headwaters Area (As of September 18, 2018)

Group	Membership Growth						Safety Leadership					Program Quality					Volunteer Support				Group Capacity
	Growth & Retention (Curr Yr)						Volunteer Compliance					Curr Yr Seasonal Assessments & PQS					Scouter Growth & Retention				
	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Growth (CY v PYTD)	Retention		Active Not Ready	Pending (0-59 Days)	Pending (60+ Days)	Pending but Ready	Active %	Fall	Winter	Spring	Summer	PQS	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Retention	
100th Markham Group	42	42	0%	27%	67%	9	-	-	1	-	90%	0/3	0/3	0/3	0/3	0/3	7	9	29%	100%	1
10th Richmond Hill Group	51	49	-4%	0%	75%	7	-	3	-	9	37%	0/3	0/3	0/3	0/3	0/3	28	7	-75%	29%	2
133rd Milliken Group	61	72	18%	18%	89%	17	-	-	-	-	100%	1/4	1/4	1/4	0/4	0/4	17	17	0%	94%	1
1st Hong Kong Canadian Group	101	-	-100%	-100%	0%	-	-	24	-	1	0%	2/4	1/4	1/4	1/4	1/4	32	-	-100%	0%	0
1st Maple Group	47	43	-9%	5%	60%	3	2	1	-	-	50%	3/3	3/3	3/3	3/3	3/3	6	5	-17%	83%	0
1st Markham York Region MedVents Group	12	6	-50%	-45%	25%	4	-	-	-	-	100%	2/2	2/2	0/2	0/2	0/2	7	4	-43%	71%	6
1st Richmond Hill Group	53	55	4%	15%	66%	18	-	-	1	-	95%	3/3	0/3	0/3	0/3	0/3	19	18	-5%	89%	2
1st Stouffville Group	65	69	6%	8%	83%	17	4	2	2	-	68%	2/4	2/4	3/4	0/4	0/4	26	21	-19%	73%	0
1st Thornhill Group	66	46	-30%	-25%	61%	19	7	-	-	-	73%	0/4	0/4	0/4	0/4	0/4	23	26	13%	78%	4
1st Unionville Group	68	66	-3%	5%	69%	13	2	5	1	-	62%	1/5	1/5	0/5	0/5	0/5	22	15	-32%	68%	0
1st Woodbridge Group	19	18	-5%	157%	63%	6	-	1	1	-	75%	2/3	2/3	2/3	0/3	2/3	7	6	-14%	86%	0
22nd Markham Group	43	38	-12%	3%	72%	9	1	-	-	-	90%	3/4	3/4	1/4	0/4	1/4	9	10	11%	89%	5
23rd Markham Group	27	25	-7%	-4%	78%	8	1	2	1	1	62%	3/3	0/3	0/3	0/3	0/3	11	9	-18%	73%	2
2nd Markham Group	97	92	-5%	-4%	78%	26	5	-	-	-	84%	4/5	4/5	0/5	0/5	0/5	30	31	3%	83%	2
2nd Unionville Group	60	46	-23%	-21%	53%	8	5	-	-	-	62%	3/3	0/3	1/3	0/3	0/3	20	13	-35%	50%	3
333rd Markham Group	133	113	-15%	-18%	71%	28	1	1	-	1	90%	5/5	5/5	5/5	5/5	5/5	41	29	-29%	71%	5
38th Richmond Hill Group	74	61	-18%	-13%	58%	9	-	1	2	-	75%	0/3	0/3	0/3	0/3	0/3	12	9	-25%	75%	1
392nd Thornhill Muslim Group	39	11	-72%	-66%	21%	5	-	-	-	1	83%	0/3	0/3	0/3	0/3	0/3	11	5	-55%	55%	0
3rd Unionville Group	110	91	-17%	-17%	75%	27	3	-	-	-	90%	3/3	3/3	1/3	0/3	1/3	34	30	-12%	71%	0
4th Markham Group	70	75	7%	9%	70%	16	1	4	-	-	76%	1/3	0/3	1/3	0/3	0/3	21	17	-19%	81%	1
5th Richmond Hill Group	39	35	-10%	-3%	62%	10	5	2	1	-	56%	1/3	1/3	2/3	0/3	1/3	14	15	7%	93%	2
5th Unionville Group	83	89	7%	10%	77%	20	1	6	2	-	69%	4/5	4/5	4/5	2/5	4/5	23	21	-9%	87%	4
6th Richmond Hill Group	211	186	-12%	-12%	73%	59	-	3	1	-	94%	5/5	5/5	5/5	2/5	5/5	56	59	5%	98%	3
7th Markham Group	87	91	5%	3%	72%	21	1	7	1	-	70%	6/6	6/6	0/6	0/6	0/6	28	22	-21%	75%	4
7th Milliken Mills Group	49	46	-6%	-4%	69%	18	-	-	1	-	95%	4/4	4/4	4/4	4/4	4/4	20	18	-10%	90%	8
7th Thornhill Group	38	36	-5%	-10%	68%	14	5	-	98	-	74%	0/3	0/3	0/3	0/3	0/3	21	19	-10%	86%	3
8th Markham Group	92	98	7%	10%	85%	20	2	-	-	-	91%	4/5	3/5	2/5	0/5	2/5	23	22	-4%	87%	3
8th Richmond Hill Group	110	91	-17%	-14%	63%	21	1	1	2	-	84%	6/7	6/7	6/7	2/7	6/7	25	22	-12%	84%	2
<b>York Headwaters Area</b>	<b>1,947</b>	<b>1,690</b>	<b>-13%</b>	<b>-6%</b>	<b>66%</b>	<b>465</b>	<b>47</b>	<b>63</b>	<b>17</b>	<b>13</b>	<b>77%</b>	<b>63%</b>	<b>52%</b>	<b>39%</b>	<b>18%</b>	<b>32%</b>	<b>621</b>	<b>512</b>	<b>-18%</b>	<b>75%</b>	<b>41%</b>

### Breakdown by Section

Beaver Colony	532	441	-17%	-9%	71%	120	-	-	-	-	100%	16/27	14/27	11/27	4/27	10/27	147	120	-18%	76%	
Cub Pack	660	609	-8%	-1%	66%	128	-	-	-	-	100%	20/29	17/29	12/29	6/29	11/29	165	128	-22%	70%	
Scout Troop	557	496	-11%	-3%	64%	107	-	-	-	-	100%	17/27	12/27	12/27	4/27	7/27	128	107	-16%	71%	
Venturer Company	143	106	-26%	-20%	56%	27	-	-	-	-	100%	10/15	9/15	5/15	4/15	5/15	35	27	-23%	60%	
Rover Crew	55	38	-31%	-17%	73%	11	-	-	-	-	100%	5/10	4/10	2/10	1/10	2/10	6	11	83%	100%	
Non-Section	-	-	-	-	-	72	47	63	17	13	34%						140	119	-15%	86%	
<b>York Headwaters Area</b>	<b>1,947</b>	<b>1,690</b>	<b>-13%</b>	<b>-6%</b>	<b>66%</b>	<b>465</b>	<b>47</b>	<b>63</b>	<b>17</b>	<b>13</b>	<b>77%</b>	<b>63%</b>	<b>52%</b>	<b>39%</b>	<b>18%</b>	<b>32%</b>	<b>621</b>	<b>512</b>	<b>-18%</b>	<b>75%</b>	<b>41%</b>