

York Headwaters Area Report – April 2018

York Headwaters Area (YHW) is pleased to share the following updates with respect to the 5 Priorities:

Membership Growth

- Youth Membership currently at **1,945 youths**, which is approximately 1% above last year's final membership level.
- Biggest barrier to Youth Membership growth at the moment is the inability for Groups to prioritize registrations (please see YHW November and January Area reports for details)

Safety Leadership

- Continues to encourage groups to understand Safety Reports are meant for learning opportunities for the entire movement rather than punishment/shame.
- Multiple outdoor skills workshops are being planned next Scouting year. More knowledgeable Scouters translate to safer environment for our youths.

Program Quality

- 58% of all sections within YHW completed the Fall Program Quality Assessment and 25% of all sections within YHW completed the Winter Program Quality Assessment. Through training, ASM support, group support visits, and Scouter's Club – YHW is working with all Scout Groups to deliver a program consistent with Canadian Path philosophy
- Continue to encourage groups to think PQA as an acknowledgement to running program in accordance to Canadian Path (rather than as some optional awards).

Volunteer Support

- Our Group Support Team in the process of conducting 2nd Group Support Visits for all 28 groups in YHW. Summarized comments collected during Group Visits include:
 - Hard to get new volunteers due to the amount of training required.
 - Scouters asking for more options when doing online registration. Currently, they are limited as to how they are able to accept new members (e.g. – reserve/prioritize space for parents wanting to become a Scouter, sibling, friends referral, etc.)
 - Would like a better understanding with regards to the Recognition System (relationship between Thank You Button, Benchmark, and Medals)

Group Capacity

- Improvement in this area since last report – Groups having at least 3 non-section Scouters in Group Committee improved to 50%. YHW will continue to work with groups to recruit parents to fill in various Group Committee roles.

Please refer to the next page for details on York Headwaters Area's progress on Scouts Canada's 5 Priorities – As of April 17, 2018.

Performance Management Report

Scouts Canada - Shining Waters Council - York Headwaters Area (As of April 17, 2018)

Group	Membership Growth							Safety Leadership					Program Quality					Volunteer Support				Group Capacity
	Growth & Retention (Curr Yr)							Volunteer Compliance					Curr Yr Seasonal Assessments & PQS					Scouter Growth & Retention				
	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Growth (CY v PYTD)	Pending Youth (Curr Yr)	Potential Add'l Youth	Active	Pending (0-59 Days)	Pending (60+ Days)	Pending (but Ready)	Active %	Fall	Winter	Spring	Summer	PQS	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Retention		
100th Markham Group	42	42	0%	-5%	55%	-	16	7	-	-	-	100%	0/3	0/3	0/3	0/3	0/3	9	7	-22%	78%	1
10th Richmond Hill Group	59	51	-14%	-15%	81%	-	34	29	1	-	-	97%	0/3	0/3	0/3	0/3	0/3	12	30	150%	75%	2
133rd Milliken Group	61	61	0%	-2%	84%	-	3	16	1	-	-	94%	0/4	0/4	0/4	0/4	0/4	13	17	31%	100%	2
1st Hong Kong Canadian Group	83	101	22%	22%	75%	-	-	28	6	-	-	82%	0/4	0/4	0/4	0/4	0/4	12	34	183%	83%	3
1st Maple Group	41	47	15%	15%	37%	-	20	6	-	1	-	86%	3/3	0/3	0/3	0/3	0/3	4	6	50%	75%	1
1st Markham York Region MedVents Group	16	15	-6%	7%	56%	-	-	8	-	-	-	100%	2/2	0/2	0/2	0/2	0/2	7	8	14%	100%	9
1st Richmond Hill Group	46	53	15%	18%	76%	2	15	20	-	-	-	100%	3/3	0/3	0/3	0/3	0/3	16	20	25%	100%	2
1st Stouffville Group	66	65	-2%	-3%	71%	-	23	25	-	1	-	96%	2/3	2/3	0/3	0/3	0/3	15	25	67%	100%	2
1st Thornhill Group	74	66	-11%	-11%	77%	-	16	25	1	-	-	96%	0/4	0/4	0/4	0/4	0/4	30	26	-13%	77%	1
1st Unionville Group	65	68	5%	10%	74%	-	20	20	-	2	-	91%	0/5	0/5	0/5	0/5	0/5	18	20	11%	78%	1
1st Woodbridge Group	11	19	73%	90%	73%	1	23	7	-	-	-	100%	1/2	1/2	0/2	0/2	0/2	4	7	75%	100%	0
22nd Markham Group	37	43	16%	19%	76%	-	3	8	-	-	1	89%	3/4	3/4	0/4	0/4	0/4	9	8	-11%	78%	5
238th Markham Group	1	-	-100%	-100%	100%	-	-	1	-	-	-	100%	0/0	0/0	0/0	0/0	0/0	2	1	-50%	50%	-
23rd Markham Group	29	27	-7%	-10%	83%	-	1	12	2	-	-	86%	3/3	0/3	0/3	0/3	0/3	14	14	0%	71%	3
2nd Markham Group	100	97	-3%	-3%	81%	-	17	28	2	-	-	93%	4/5	4/5	0/5	0/5	0/5	32	30	-6%	91%	3
2nd Unionville Group	54	60	11%	13%	72%	-	17	13	6	-	-	68%	3/3	0/3	0/3	0/3	0/3	21	19	-10%	71%	3
333rd Markham Group	155	132	-15%	-14%	62%	1	13	39	-	-	-	100%	5/5	4/5	0/5	0/5	0/5	41	39	-5%	90%	7
38th Richmond Hill Group	61	74	21%	21%	52%	3	19	12	-	-	-	100%	0/3	0/3	0/3	0/3	0/3	10	12	20%	80%	1
392nd Thornhill Muslim Group	49	39	-20%	-20%	69%	2	4	11	-	1	-	92%	0/3	0/3	0/3	0/3	0/3	10	11	10%	100%	0
3rd Unionville Group	100	110	10%	10%	74%	-	16	30	3	-	-	91%	3/3	0/3	0/3	0/3	0/3	33	33	0%	79%	1
4th Markham Group	56	70	25%	23%	82%	-	32	20	1	1	-	91%	1/3	0/3	0/3	0/3	0/3	20	21	5%	90%	1
5th Richmond Hill Group	39	39	0%	-3%	62%	-	17	13	1	-	-	93%	1/3	1/3	0/3	0/3	0/3	14	14	0%	86%	3
5th Unionville Group	91	83	-9%	-9%	67%	-	40	21	1	1	-	91%	3/5	3/5	0/5	0/5	0/5	23	22	-4%	78%	5
6th Richmond Hill Group	226	209	-8%	-8%	76%	-	9	57	-	-	-	100%	5/5	5/5	0/5	0/5	0/5	60	57	-5%	95%	3
7th Markham Group	94	87	-7%	-8%	66%	-	24	28	-	-	-	100%	5/6	1/6	0/6	0/6	0/6	26	28	8%	92%	6
7th Milliken Mills Group	42	49	17%	17%	60%	-	3	19	1	-	-	95%	4/4	0/4	0/4	0/4	0/4	21	20	-5%	90%	8
7th Thornhill Group	47	38	-19%	-19%	60%	2	14	21	1	-	-	95%	0/3	0/3	0/3	0/3	0/3	15	22	47%	93%	2
8th Markham Group	81	92	14%	14%	90%	-	12	24	-	-	-	100%	4/5	0/5	0/5	0/5	0/5	22	24	9%	95%	3
8th Richmond Hill Group	104	108	4%	6%	58%	7	44	24	-	-	2	92%	6/7	3/7	0/7	0/7	0/7	20	24	20%	85%	3
York Headwaters Area	1,930	1,945	1%	0%	71%	18	455	599	27	7	3	94%	58%	25%	0%	0%	0%	555	626	13%	87%	50%

Breakdown by Section

Beaver Colony	496	540	9%	8%	75%	7	244	147	12	2	2	90%	15/26	7/26	0/26	0/26	0/26	134	159	19%	87%	
Cub Pack	684	668	-2%	-3%	71%	1	147	160	7	3	-	94%	17/29	8/29	0/29	0/29	0/29	138	167	21%	87%	
Scout Troop	549	540	-2%	1%	66%	9	61	116	6	2	1	93%	14/26	5/26	0/26	0/26	0/26	113	122	8%	87%	
Venturer Company	142	147	4%	-1%	65%	-	3	33	2	-	-	94%	10/15	5/15	0/15	0/15	0/15	32	35	9%	81%	
Rover Crew	59	50	-15%	-15%	76%	1	-	5	-	-	-	100%	5/10	2/10	0/10	0/10	0/10	4	5	25%	100%	
Non-Section	-	-	-	-	-	-	-	138	-	-	-	100%	-	-	-	-	-	134	138	3%	90%	
York Headwaters Area	1,930	1,945	1%	0%	71%	18	455	599	27	7	3	94%	58%	25%	0%	0%	0%	555	626	13%	87%	50%