

York Headwaters Area Report – January 2018

York Headwaters Area (YHW) is pleased to share the following updates with respect to the 5 Priorities:

Membership Growth

- Youth Membership currently at **1,932 youths**, which is 2 youth members (0.1%) above last year's final membership level. When compared to last year same date – membership is 6% ahead
- Biggest barrier to Youth Membership growth at the moment is the inability for Groups to prioritize registrations (please see YHW November Area report for details).

Safety Leadership

- At the next Scouter Club next Sunday, will spend part of the Group Committee breakout session for a deep dive in safe Scouting practice – to be led by DAC Safe Scouting
- Encourage groups to understand Safety Reports are meant for learning opportunities for the entire movement rather than punishment/shame.

Program Quality

- 41% of all sections within YHW completed the Fall Program Quality Assessment. Through training, ASM support, group support visits, and Scouter's Club – YHW is working with all Scout Groups to deliver a program consistent with Canadian Path philosophy
- Continue to encourage groups to think PQA as an acknowledgement to running program in accordance to Canadian Path (rather than as some optional awards).

Volunteer Support

- Our Group Support Team began conducting Group Support Visits for all 28 groups in YHW (including 1st Hong Kong Canadian Group). Summarized comments collected during Group Visits include:
 - Training complete no issues. Hard to get new volunteers due to the amount of training required.
 - Scouter has suggested giving more options when doing online registration as currently they are limited as to how they are able to accept new members if they have siblings in the program
 - Number of youths has been steady. Scouters prefer to delivery quality program instead of quantity of youths
- Feedbacks from Group Support Scouters to Group mostly relates to encouragement of PQA and the use of Thank You button

Group Capacity

- We noted a significant decrease in Groups having at least 3 non-section Scouters in Group Committee (a decrease from 64% last year to 40% this year). YHW will continue to work with groups to recruit parents to fill in various Group Committee roles.

Please refer to the next page for details on York Headwaters Area's progress on Scouts Canada's 5 Priorities – As of January 16, 2018.

Performance Management Report

Scouts Canada - Shining Waters Council - York Headwaters Area (As of January 16, 2018)

Group	Membership Growth							Safety Leadership					Program Quality					Volunteer Support				Group Capacity	
	Growth & Retention (Curr Yr)							Volunteer Compliance					Curr Yr Seasonal Assessments & PQS					Scouter Growth & Retention					
	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Growth (CY v PYTD)	Retention	Pending Youth (Curr Yr)	Potential Add'l Youth	Active	Not Ready	Pending (0-59 Days)	Pending (60+ Days)	Pending (but Ready)	Active %	Fall	Winter	Spring	Summer	PQS	Prior Year (Aug 31)	Current Year	Growth (CY v PY)		Retention
100th Markham Group	42	41	-2%	0%	55%	-	14	7	-	-	-	100%	0/3	0/3	0/3	0/3	0/3	9	7	-22%	78%	1	
10th Richmond Hill Group	59	51	-14%	-15%	81%	-	29	28	2	-	1	90%	0/3	0/3	0/3	0/3	0/3	12	30	150%	75%	2	
133rd Milliken Group	61	61	0%	-2%	84%	-	2	16	-	-	1	94%	0/4	0/4	0/4	0/4	0/4	13	16	23%	92%	2	
1st Hong Kong Canadian Group	83	101	22%	405%	75%	-	-	11	2	-	1	79%	0/4	0/4	0/4	0/4	0/4	12	13	8%	75%	1	
1st Maple Group	41	44	7%	13%	37%	2	24	6	-	2	-	75%	3/3	0/3	0/3	0/3	0/3	4	6	50%	75%	1	
1st Markham York Region MedVents Group	16	15	-6%	7%	56%	1	-	7	-	2	-	78%	0/2	0/2	0/2	0/2	0/2	7	7	0%	100%	9	
1st Richmond Hill Group	46	50	9%	22%	76%	-	14	19	-	-	-	100%	0/3	0/3	0/3	0/3	0/3	16	19	19%	100%	2	
1st Stouffville Group	66	65	-2%	5%	71%	-	28	25	-	-	-	100%	0/3	0/3	0/3	0/3	0/3	15	25	67%	100%	2	
1st Thornhill Group	74	65	-12%	-12%	77%	-	18	23	1	1	-	92%	0/4	0/4	0/4	0/4	0/4	30	24	-20%	77%	1	
1st Unionville Group	65	69	6%	19%	74%	-	20	18	-	-	1	95%	0/5	0/5	0/5	0/5	0/5	18	18	0%	72%	3	
1st Woodbridge Group	11	18	64%	125%	73%	1	25	6	-	-	-	100%	1/2	0/2	0/2	0/2	0/2	4	6	50%	100%	0	
22nd Markham Group	37	41	11%	28%	76%	-	2	8	-	2	-	80%	2/4	0/4	0/4	0/4	0/4	9	8	-11%	78%	4	
238th Markham Group	1	-	-100%	-100%	100%	-	-	1	-	-	-	100%	0/0	0/0	0/0	0/0	0/0	2	1	-50%	50%	-	
23rd Markham Group	29	27	-7%	-10%	83%	-	2	11	2	-	1	79%	3/3	0/3	0/3	0/3	0/3	14	13	-7%	71%	3	
2nd Markham Group	100	97	-3%	-2%	81%	-	15	27	1	-	-	96%	4/5	0/5	0/5	0/5	0/5	32	28	-13%	84%	3	
2nd Unionville Group	54	60	11%	13%	72%	-	14	12	5	1	-	67%	3/3	0/3	0/3	0/3	0/3	21	17	-19%	67%	3	
333rd Markham Group	155	132	-15%	-13%	63%	2	13	38	1	-	-	97%	4/5	0/5	0/5	0/5	0/5	41	39	-5%	90%	7	
38th Richmond Hill Group	61	74	21%	21%	52%	1	13	12	-	-	-	100%	0/3	0/3	0/3	0/3	0/3	10	12	20%	80%	1	
392nd Thornhill Muslim Group	49	39	-20%	-11%	69%	1	3	11	-	-	-	100%	0/3	0/3	0/3	0/3	0/3	10	11	10%	100%	0	
3rd Unionville Group	100	110	10%	12%	74%	-	12	30	3	-	-	91%	3/3	0/3	0/3	0/3	0/3	33	33	0%	79%	1	
4th Markham Group	56	70	25%	27%	82%	-	24	20	1	-	-	95%	1/3	0/3	0/3	0/3	0/3	20	21	5%	90%	1	
5th Richmond Hill Group	39	38	-3%	9%	62%	-	19	12	1	-	2	80%	1/3	0/3	0/3	0/3	0/3	14	13	-7%	86%	2	
5th Unionville Group	91	82	-10%	-8%	68%	-	32	21	1	-	-	95%	2/5	0/5	0/5	0/5	0/5	23	22	-4%	78%	5	
6th Richmond Hill Group	226	209	-8%	-7%	76%	-	12	56	-	1	1	97%	4/5	0/5	0/5	0/5	0/5	60	56	-7%	95%	2	
7th Markham Group	94	87	-7%	-6%	66%	-	21	28	-	-	-	100%	3/6	0/6	0/6	0/6	0/6	26	28	8%	92%	6	
7th Milliken Mills Group	42	48	14%	12%	60%	-	3	18	1	-	-	95%	4/4	0/4	0/4	0/4	0/4	21	19	-10%	86%	8	
7th Thornhill Group	47	38	-19%	-17%	60%	1	12	20	1	-	-	95%	0/3	0/3	0/3	0/3	0/3	15	21	40%	93%	2	
8th Markham Group	81	92	14%	15%	90%	-	16	24	-	-	-	100%	4/5	0/5	0/5	0/5	0/5	22	24	9%	95%	3	
8th Richmond Hill Group	104	108	4%	11%	58%	5	33	17	1	2	3	74%	1/7	0/7	0/7	0/7	0/7	20	18	-10%	85%	2	
York Headwaters Area	1,930	1,932	0%	6%	71%	14	420	561	23	11	11	93%	41%	0%	0%	0%	0%	555	584	5%	86%	40%	

Breakdown by Section

Beaver Colony	496	537	8%	14%	75%	5	221	139	11	2	3	90%	9/26	0/26	0/26	0/26	0/26	134	150	12%	85%	
Cub Pack	684	661	-3%	3%	71%	2	144	144	6	4	4	91%	12/29	0/29	0/29	0/29	0/29	138	150	9%	86%	
Scout Troop	549	538	-2%	4%	66%	4	51	108	5	2	4	91%	12/26	0/26	0/26	0/26	0/26	113	113	0%	86%	
Venturer Company	142	146	3%	7%	66%	-	4	29	1	3	-	88%	7/15	0/15	0/15	0/15	0/15	32	30	-6%	78%	
Rover Crew	59	50	-15%	-11%	78%	3	-	5	-	-	-	100%	3/10	0/10	0/10	0/10	0/10	4	5	25%	100%	
Non-Section	-	-	-	-	-	-	-	136	-	-	-	100%	-	-	-	-	-	134	136	1%	90%	
York Headwaters Area	1,930	1,932	0%	6%	71%	14	420	561	23	11	11	93%	41%	0%	0%	0%	0%	555	584	5%	86%	40%