

## **York Headwaters Area Report – April 2017**

York Headwaters Area (YHW) is pleased to share the following updates:

### **Membership**

- YHW achieved a full year growth – 3% growth in youth membership and 8% growth in volunteer membership
- 29 of 30 Groups ready for Online Registration (Online Registration activated, banking information prepared). 1<sup>st</sup> Hong Kong Canadian Group will require some sort of coupon codes – as oversea banking information cannot be entered into myScouts
- Barrier to growth for most group is shortage of Volunteers – YHW will run a Spring Recruitment Campaign aim to recruit both Adult Volunteers and Youth Participants. In 4 stages:
  - Stage 1: Volunteer Recruitment – by making use of the email addresses in the Wait List Report
  - Stage 2: One-Stop Shop – Area to help Groups with screening and training process of new volunteers (upon Group’s request)
  - Stage 3: By late August, we hope to have recruited additional Volunteers and can encourage groups to increase capacity. Another round of emails to go out to parents still on waitlist
  - Stage 4: We do note a membership decrease in the Troop and Venturer sections – most likely due to the perception of not being “Challenging” enough by the youth. This will be addressed through training of Adult Volunteers.

### **Program & Training**

- Canadian Path – Through training, group support visits, and Scouter’s Club – YHW is working with all Scout Groups to deliver a program consistent with Canadian Path philosophy. This includes promoting the Program Quality Standard.

### **Support Requests**

- Priority # 1: Ability for Groups to Pre-Register certain youths (in essence – allow those youths to bypass the Maximum Youth Capacity restriction and allows for prioritization). This will be a critical tool for many YHW Groups. It is simply unreasonable to expect Groups to change the Maximum Capacity each time they want to give priority to a certain member (An average group in YHW gets around 20-35 New Members each year)
- Priority # 2: Ability for Groups to assign different fees by Section

Please refer to the next page for details on York Headwaters Area’s progress on Scouts Canada’s 5 Priorities – As of April 25, 2017.

Thanks,

Kit Cheng  
Area Commissioner  
York Headwaters Area

## Performance Management Report

Scouts Canada - Shining Waters Council - York Headwaters Area (As of April 25, 2017)

Group	Membership Growth								Safety Leadership						Program Quality					Volunteer Support				Group Capacity		
	Youth Membership Growth & Retention								Volunteer Compliance						Training					Scouter Growth & Retention						
	Prior Year (Aug 31)	Current Year	Growth (CY v PY)	Growth (CY v PYTD)	Retention	Pending Youth	Y Add'l Youth	Potential Youth	Active	Not Ready	Pending (0-59 Days)	Pending (60+ Days)	g but Ready	Active %	Respect Training	Curr Yr Seasonal Assessments & PQS					Prior Year (Aug 31)	Current Year	Growth (CY v PY)		Retention	# Non-Section Scouter
																Fall	Winter	Spring	Summer	PQS						
100th Markham Group	34	44	29%	29%	71%	1	17	10	-	-	1	-	91%	0/11	0/3	0/3	0/3	0/3	0/3	12	10	-17%	83%	1		
10th Richmond Hill Group	72	60	-17%	-15%	65%	-	45	28	2	1	-	-	88%	0/32	0/3	0/3	0/3	0/3	0/3	37	30	-19%	78%	5		
133rd Milliken Group	59	62	5%	5%	80%	-	5	13	1	-	-	-	93%	1/14	0/4	1/4	0/4	0/4	0/4	8	14	75%	100%	1		
1st Hong Kong Canadian Scout Group	87	83	-5%	-5%	61%	-	-	19	2	-	-	-	90%	1/21	0/4	0/4	0/4	0/4	0/4	22	21	-5%	55%	6		
1st Maple Group	41	41	0%	0%	37%	4	63	6	-	1	-	-	86%	0/7	3/3	0/3	0/3	0/3	0/3	10	6	-40%	70%	1		
1st Markham York Region MedVents Group	9	14	56%	75%	78%	-	-	8	-	-	-	-	100%	0/12	2/2	2/2	0/2	0/2	0/2	7	8	14%	100%	11		
1st Richmond Hill Group	43	45	5%	7%	56%	2	12	17	-	-	-	-	100%	0/17	2/3	0/3	0/3	0/3	0/3	14	17	21%	86%	2		
1st Stouffville Group	71	67	-6%	-4%	68%	3	28	23	-	1	-	-	96%	1/24	0/3	0/3	0/3	0/3	0/3	15	23	53%	87%	3		
1st Thornhill Group	79	74	-6%	-6%	77%	-	26	29	1	-	-	-	97%	2/29	0/4	0/4	0/4	0/4	0/4	32	30	-6%	88%	2		
1st Unionville Group	64	62	-3%	-3%	78%	-	30	22	2	-	-	-	92%	0/25	0/5	0/5	0/5	0/5	0/5	22	24	9%	77%	2		
1st Woodbridge Group	-	10				1	31	4	-	-	-	-	100%	0/4	0/2	0/2	0/2	0/2	0/2	-	4			0		
22nd Markham Group	32	36	13%	20%	75%	3	12	10	-	-	-	-	100%	0/15	0/4	0/4	0/4	0/4	0/4	6	10	67%	100%	4		
238th Markham Group	5	1	-80%	-80%	40%	-	-	4	-	-	-	-	100%	0/4	0/2	0/2	0/2	0/2	0/2	8	4	-50%	50%	4		
23rd Markham Group	34	30	-12%	-12%	76%	-	7	17	-	-	-	-	100%	0/17	0/3	0/3	0/3	0/3	0/3	15	17	13%	93%	5		
2nd Markham Group	87	100	15%	15%	71%	1	26	32	-	1	1	-	94%	17/41	4/5	4/5	0/5	0/5	0/5	34	32	-6%	85%	4		
2nd Unionville Group	47	53	13%	13%	55%	-	24	21	2	-	-	-	91%	1/22	3/3	3/3	3/3	0/3	3/3	15	23	53%	87%	4		
2nd York Regional Police Group	13	10	-23%	-23%	38%	-	1	4	1	-	-	-	80%	0/7	0/2	0/2	0/2	0/2	0/2	4	5	25%	100%	2		
333rd Markham Group	159	154	-3%	-2%	77%	1	16	51	-	-	-	-	100%	0/63	2/5	1/5	0/5	0/5	0/5	50	51	2%	94%	7		
38th Richmond Hill Group	57	61	7%	7%	39%	-	29	10	-	-	-	-	100%	0/10	0/3	0/3	0/3	0/3	0/3	12	10	-17%	92%	1		
392nd Thornhill Muslim Group	31	50	61%	61%	68%	-	4	17	1	-	-	-	94%	0/18	1/3	0/3	0/3	0/3	0/3	17	18	6%	94%	2		
3rd Unionville Group	89	100	12%	12%	84%	-	7	30	4	1	2	-	81%	1/38	0/3	0/3	0/3	0/3	0/3	30	34	13%	87%	3		
4th Markham Group	56	57	2%	2%	79%	-	21	21	1	-	-	-	95%	4/22	0/3	0/3	0/3	0/3	0/3	21	22	5%	86%	2		
5th Richmond Hill Group	63	40	-37%	-37%	44%	2	25	18	-	1	-	-	95%	1/19	1/3	1/3	0/3	0/3	0/3	16	18	13%	88%	3		
5th Unionville Group	85	91	7%	7%	79%	-	45	29	1	1	-	-	94%	0/33	4/5	4/5	0/5	0/5	0/5	26	30	15%	96%	5		
6th Richmond Hill Group	231	226	-2%	-2%	79%	-	20	62	-	1	-	-	98%	10/77	5/5	5/5	0/5	0/5	0/5	58	62	7%	88%	3		
7th Markham Group	80	95	19%	20%	66%	2	17	28	-	1	-	-	97%	20/33	6/6	4/6	0/6	0/6	0/6	17	28	65%	88%	4		
7th Milliken Mills Group	32	43	34%	43%	72%	1	15	22	1	-	-	-	96%	0/23	3/3	3/3	3/3	0/3	3/3	23	23	0%	91%	8		
7th Thornhill Group	57	47	-18%	-18%	58%	-	18	20	-	-	1	-	95%	2/21	0/3	0/3	0/3	0/3	0/3	21	20	-5%	90%	2		
8th Markham Group	81	81	0%	0%	86%	-	9	21	-	-	-	-	100%	0/26	5/5	2/5	0/5	0/5	0/5	17	21	24%	94%	3		
8th Richmond Hill Group	88	102	16%	17%	67%	-	27	23	-	1	-	-	96%	0/26	4/5	4/5	0/5	0/5	0/5	19	23	21%	100%	5		
<b>York Headwaters Area</b>	<b>1,886</b>	<b>1,939</b>	<b>3%</b>	<b>3%</b>	<b>70%</b>	<b>21</b>	<b>580</b>	<b>644</b>	<b>19</b>	<b>10</b>	<b>6</b>	<b>-</b>	<b>95%</b>	<b>9%</b>	<b>42%</b>	<b>32%</b>	<b>6%</b>	<b>0%</b>	<b>6%</b>	<b>613</b>	<b>663</b>	<b>8%</b>	<b>87%</b>	<b>60%</b>		

### Breakdown by Section

Beaver Colony	424	501	18%	1%	71%	8	288	147	4	2	4	-	94%		10/26	8/26	2/26	0/26	2/26	143	151	6%	86%	
Cub Pack	623	694	11%	11%	74%	6	201	175	4	5	1	-	95%		12/28	7/28	2/28	0/28	2/28	149	179	20%	87%	
Scout Troop	581	536	-8%	3%	67%	6	80	125	6	1	1	-	94%		11/27	8/27	2/27	0/27	2/27	111	131	18%	85%	
Venturer Company	196	149	-24%	-14%	63%	-	9	38	3	1	-	-	90%		7/15	7/15	0/15	0/15	0/15	48	41	-15%	77%	
Rover Crew	62	59	-5%	5%	73%	1	2	4	-	-	-	-	100%		5/11	4/11	0/11	0/11	0/11	8	4	-50%	50%	
Non-Section	-	-				-	-	155	2	1	-	-	98%							154	157	2%	95%	
<b>York Headwaters Area</b>	<b>1,886</b>	<b>1,939</b>	<b>3%</b>	<b>3%</b>	<b>70%</b>	<b>21</b>	<b>580</b>	<b>644</b>	<b>19</b>	<b>10</b>	<b>6</b>	<b>-</b>	<b>95%</b>		<b>42%</b>	<b>32%</b>	<b>6%</b>	<b>0%</b>	<b>6%</b>	<b>613</b>	<b>663</b>	<b>8%</b>	<b>87%</b>	<b>60%</b>