



Procedures and Stages for International Service Team Selection Process for the 24th World Scout Jamboree

Our International Service Team (IST) Experience Vision

To ensure that each IST staff member of the 24th World Scout Jamboree enjoys a welcoming, well planned, and safe environment that allows them to provide Scouts and Scouters from around the world the experience of a lifetime. We will do this by developing and providing each staff member access to sufficient training, opportunities for fellowship, clear roles and accountabilities, flexible work schedules where possible, and the support necessary to make meaningful contributions to the event while experiencing being a valued member of the World Jamboree IST.

Summary of our IST Staffing Objectives

- Our objective is to recruit sufficient staff to fully meet the needs of the expanded World Jamboree program at the Summit Bechtel Reserve and to plan the event in a manner that enhances our ability to realize our vision for a remarkable IST World Jamboree experience.
- In order to meet the needs of an expanded World Jamboree program, we want to pre-assign IST to positions that best take advantage of the candidate's skillsets, personal attributes, and their desired areas of service. IST candidates will be asked to choose their three preferred assignments, and this information will, to the extent possible, be considered by the 24th WSJ Planning team in selecting IST staff. Our preference is for IST to arrive at the Jamboree site already aware of their role, with an appropriate pre-arrival briefing and orientation.
- Recruitment of IST will be handled through multiple methods, such as through 24th World Scout Jamboree promotional efforts, including the official website at www.2019wsj.org. We expect that the primary recruitment of IST will happen at the NSO level.
- Please note that we expect to receive more IST applications than can be approved for participation on the IST staff.
- Appropriate consideration will be given to development opportunities for younger IST candidates, as we want to provide a platform for the development of future leaders on the World Scouting stage.
- NSOs must clear for consideration all IST candidates for potential selection by the WSJ Planning Team. NSOs are encouraged to provide a list of approved candidates that is in excess of any IST allocation number, as it is possible that not every IST candidate will be selected to serve on the IST staff. There may be individuals who are recruited/approved by an NSO who are not selected for their first, second or third choice, or who may not get selected to serve as an IST for the 24th World Scout Jamboree.
- All IST prospects for positions will be selected by the 2019 World Scout Jamboree staff, taking into consideration the skill sets, personal attributes, and desired areas of service, consistent with the overall staff needs of the World Scout Jamboree.