



Proposed Council Team Structure



2 Why Scouts?

- Mission: To help develop well rounded youth, better prepared for success in the world
- What is success? What does it mean to our Stakeholders?



How to carry out our Mission

- People
- People with skills
- People with knowledge



Next Step

- Realignment of existing **Deputy Council Commissioner (DCC)** into 7 Functions
- Introduction of 24 **Assistant Council Commissioner Roles (ACC)**
- Introduction of **Council Consultant Roles**



Deputy Council Commissioner (DCC)

- Onboarding
- Learning & Development
- Program
- Operations
- Recognition
- Popcorn
- Safe Scouting



Assistant Council Commissioner (ACC)

- Increase the size of our Council Team
- Make CK3 and DCCs' workload more manageable
- Increase insights & practices diversity (age, experience, geography, etc.)
- Appointed by & Accountable to one of the DCCs



Council Consultants

- Long-Time & well-respected Scouters who are expert in a certain field
- Should have around 50 years of Scouting Experience, and/or
- Substantial National / International level experience



Council Initiatives Accountability

- CK3 – Strategic Leaders
- AK3/DCC – Tactical Leaders
- DAC/ACC – Operational Leaders



Council Key 3

Focus: Support and grow Scouting movement in SWC. Be the voice for people within SWC



Onboarding Team

- **DCC Onboarding**
- ACC Membership Recruitment
- ACC Applicant Support
- ACC New Scouter Support
- ACC Orientation Workshop
- 1 Rep per Area (preferably DAC Onboarding or Area Registrar)



Learning & Development (L&D) Team

- **DCC Learning & Development**
- ACC Outdoor Skills Training
- ACC Program Facilitation Training
- ACC Volunteer Support Training
- ACC Scouter Conference
- ACC L&D Registrar
- 1 Rep per Area (preferably DAC L&D)
- Gilwell Contingent Presidents



Program Team

- **DCC Program**
- ACC Program Support
- ACC Council Camp Chief
- ACC Camp Wildman
- ACC Camp Charl'Bro
- 1 Rep per Area (preferably DAC Program)



Operations Team

- **DCC Operations**
- ACC Performance & Insights
- ACC Internal Communication (Newsletter)
- ACC Social Media
- ACC Website Administrator
- ACC ScoutTracker
- ACC Technical Support
- 1 Rep per Area (preferably DAC Group Support or DAC Communications)



Recognition Team

- **DCC Recognition**
- ACC Membership Engagement
- ACC Recognition Events
- ACC Recognition Registrar
- 1 Rep per Area (preferably DAC Recognition)



Popcorn Team

- **DCC Popcorn Coordinator**
- ACC Popcorn Logistic Lead (North)
- ACC Popcorn Logistic Lead (South)
- 1 Rep per Area (preferably Area Popcorn Coordinator)



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Safe Scouting Team

- DCC Safe Scouting
- 1 Rep per Area (preferably DAC Safe Scouting)



Council Secretary

*Focus: Minutes at CLT and CST meetings.
Administer Council Meetings*



Area Key 3

Focus: Support and grow Scouting movement within their Area. Be the voice for people within their Area

- Northern Lights
- Simcoe Phoenix
- South Lake Simcoe
- Sunset
- Whispering Pines
- York Headwaters



Council Team Membership

- **Council Leadership Team (CLT):** CK3, DCC, Council Secretary, AK3
- **Council Service Team (CST):** Everyone on CLT, ACC, Council Consultants



Next Step

- Current: Consultation Phase – subject to change base on feedbacks & suggestions
- Finalize draft sometimes between Feb 10 – Feb 17
- Council-wide Announcement: Feb 22
- Recruitment on remaining vacant roles: Starting in March and ongoing (Target: August)
- Structure can change based on the DCC's need and also our people's need



Long Term Benefits

- Clear Accountability
- Divide and Conquer
- Allow Areas to focus more on In-person interactions / program / fun (rather than administration business)
- Helps with Council Succession



Questions

- Feedbacks welcomed!
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