



# Scouts Canada SHINING WATERS COUNCIL



## SCOUTS CANADA SHINING WATERS COUNCIL SERVICE TEAM MEETING Saturday January 19<sup>th</sup>, 2018 10 AM – 2:30 PM

### Participation:

**York Headwaters (YHW):** Daniel Lei (AC) / Edna Elliston / Rosalind So / Jackson Kwok / Elwick Tang / Peck Yap / William Wong

**Northern Lights (NLA):** Brenda Laird (Co-AC) / Chuck Heron / Fran Walker

**Whispering Pines (WPA):** Shawn Forth / Judy Hall

**Sunset (SSA):** -

**Simcoe Phoenix (SPA):** Chris Burke (AC)

**South Lake Simcoe (SLS):** Vic Metcalfe (AC)

**Shining Waters Council (SWC):** Dave Williams (CC, AC WPA and SSA) / Kit Cheng (Incoming CC) / Jason Gingrich (CYC) / Kristy Carthew-Marshall (SRM SPA & NLA, after 2 PM) / Alyssa McGinnis (SRM YHW & SSA) / Hans Uhr (DCC Safe Scouting) / Allan Bray (DCC Program Quality) / Rob Finlayson (DCC Recognition) / Wayne Morrison (DCC Marketing) / Craig Carr (Camp Wildman) / Barry Mitchell (Liaison International Jamborees) / Bob Martinell (Secy)

**Regrets:** Nicole Donadio (CRM & SRM SLS & WPA) / Grace Bowen (AYC SSA) / Len Cox (SSA) / Wendy Burke (AYC SPA) / Carrie Solway (SPA) / Todd Przybyszewski (AYC WPA) / Gail Jackson (WPA) / Alex Seaborn (WPA) / Courtney Halkett (NLA)

## **PLAN:**

### **Call to Order, Welcome...CK4**

Dave W, Jason G and Kit C welcomed everyone to the meeting and everyone introduced themselves and who they represented. [Secretarial Note: Kit C becomes CC effective Feb 15, 2019]

### **Review/Approval of Previous Minutes (November 24, 2018)...Bob M**

Moved: Brenda L; second: Rob F. Bob M advised of several issues outstanding from the last meeting specifically a list to be distributed of remaining popcorn available to Areas [**Action: Nicole D**]. No further discussion. Approved.

### **Questions from Reports...CK4**

CK4 have decided to no further ask for Area reports.

### **Safety Minute...Hans U**

Referring to the "**DCC Safety Minute December2018**" (see attached), please also note the guide attached for managing challenging behaviour, "**Promoting Positive Behavior – Managing Challenging Situations**" as well as "**SWC Vol Readiness Pending Jan 27 2019**". The "Scout Safe" application has been re-activated (for reporting incidents) here: <http://www.scouts.ca/safety/scoutsafe/> . Comment: We are uncertain if the form is "fillable" offline. Hans noted there are many tools on the "Safe Scouting" site available and went on to address "Safety Tips" (no recent updates), "BP&P overhaul" (no update) and "Council Safety" (any safety stories to share?). Comment: SC is not specific on what type of helmets for such things as tobogganing. Chris B explained various types of hockey helmets but the better ones for tobogganing appear to be the same ones used for skiing. **If you need advice for reporting, contact your AC, GC, SRM or Hans Uhr: [Uhr.hans@gmail.com](mailto:Uhr.hans@gmail.com), 647-206-0863.** Dave W emphasized that ensuring volunteer readiness remains a big part of safe Scouting; all Canadian youth volunteer organizations remain strict on compliance.

## **DO:**

### **Membership Report...Dave W on behalf of Nicole D**

We are a bit behind in membership relative to last year at this point of the Scouting Year. Special efforts by the SRMs to improve membership various Areas continues. Registration is currently \$180. New and possibly different/unique recruitment ideas were discussed; important to (continuously) bring in new Scouters, youth encouraged to bring new friends, get messaging out in the local media and cross pollinate across different Scout Groups to bring forward best practices. See slides 5 and 6 of "**January CSTM 2019 Slides**".

### **Engaging our Groups in Summer Programming: Now's the time to plan!..Jason G**

The discussion was in two parts: those activities that Groups can "plug into"; and those where the youth can lead the program . . .

- Annual summer programs across the Areas involving Haliburton Scout Reserve (HSR), Algonquin Park, and local Wildman and Charl'Bro camps were identified.
- Areas offer opportunities for Groups to send individual youth or small groups on composite adventures (reach out to Groups to send composite Troops to HSR).
- Areas also have "fun" days and hiking.
- Use of Atlantic Challenge to restart Sea Scout Troops has potential.
- At the Council level, WJ19 offers the opportunity for many youth to host UK and German youth at camps such as Wildman Aug 5-8. The local organizing committee will need to touch base with National WJ organizers.
- Being in the community is essential whether it be at festival or fairs where we can showcase Scouting; this is sometimes a challenge in a crowded set of kiosques as well as ensuring Groups have capacity for membership.
- Summer camps are an opportunity for vocational Venturers and Rovers (medical, fire and police) to support.
- Many Groups have BBQs to inform and update . . . Groups lead, Areas facilitate similar opportunities.
- In the end it is all our responsibility to provide opportunities to the youth, ensuring the youth are given full opportunity to propose what they wish to do this summer and facilitating their participation even if not with their own Troop, etc.
- A suggestion was made to look at a "refund" after a new youth participates in a summer camp/program if not fully satisfied . . .
- See slide 7 of "**January CSTM 2019 Slides**" for ways to engage our Groups.

### **Building and developing relationships with GCs...Jason G**

- Have Scouters coordinate with others outside of their own sections/Groups.
- "Scouter happiness" is a strong metric . . .

- Let youth take it on and Scouters facilitate . . . give youth ownership and allow to build on it . . .
- In the "Group model", the Groups coordinate with each other while Area facilitates.
- As a "family", the Area needs to facilitate GCs "face time" to chat, compare and get to know each other. Meetings allowing "chat time" force Scouters out of their comfort zones; eg, like the old residential WB2, etc
- Practical sessions such as "indabas", residential learning opportunities, nurture opportunities to socialize in plenary session and learn a skill simultaneously . . .
- A need to avoid unintentional "cliques" amongst Scouters and become more inclusive by allowing parents to come out to do "small" tasks or support during youth activities.
- Encourage use of GCs/GAs to temporarily fill in the absence of section Scouters which allows for "face time" directly with other Scouters to gain familiarity. . . same for Area Scouters amongst Groups . . .
- See slide 8 of "**January CSTM 2019 Slides**".

**Lunch Break** – Thanks to the Wendat Gilwell Club and specifically, Judi (and Fred) C, Vivian F, Murph, Chuck and Madeline Mitchell.

### **Engaging our Groups in Bring A Friend**...Jason G (for Nicole D)

The SRMs are fostering a plan across 12 Groups/18 sections to increase membership by 60 new youth. National was to introduce packages to facilitate this venture – hopefully to include take-aways, home packs, etc.

- There is a link to the Brand Centre for facilitating Bring-A-Friend (BAF) activities: <http://www.scouts.ca/scouters/brandcentre/bring-a-friend/>.
- **Groups, please reach out to your SRM (Nicole D/Kristy C/Alyssa M) for support and potentially, materials.**
- Try BAF at camp – it is allowed . . . SRM has details if required.
- See slide 9 of "**January CSTM 2019 Slides**".

### **Volunteer Support and Engagement**...Vic M.

- DAC of Fun. Happy Scouters makes happy Scouting . . . a job description is attached; helping Scouters find the right position . . . see "**DAC of Fun**" job description. Please forward any feedback to AC SLS, Vic Metcalfe: [vic@acm.org](mailto:vic@acm.org).
- Bring a Friend to Scouter's Club Challenge! GCs: "Bring" a Friend (Scouter) to Scouters' Club/Red Arrow . . . pick them up on the way, don't just meet them there . . .

## **New Council Structure...Kit C.**

What is success? How do we actually carry out our Mission? We have volunteers with skills, knowledge, etc but how do we communicate? Kit proposes a Council of DCCs predicated on the 7 Scouting functions: onboarding, learning and development, program, operations, recognition, popcorn and safe scouting. They would be assisted with the introduction of 24 Assistant Council Commissioners and "Council Consultants" (lots of experience – mentors). Kit outlined their roles/responsibilities/focus, next steps and long term benefits of the concept in the presentation: "**SWC Team Proposal slides**". Please note that certain slide details were discussed and will be amended. Most of the DCC roles are already filled as are some Area ones but overall intention is to reduce workload and allowing load sharing. Further details are forthcoming. We are currently in the consultation phase (pass feedback verbally or by e-mail to anyone of the CK3/4 – Kit C, Dave W, Jason G or Nicole D); the draft concept will be finalized Feb 10-17 and announced formally in its final format Feb 22. To note the concept is integrated meaning youth may hold any of the roles.

## **REVIEW**

### **Parking Lot...CK3**

Swinging around the table . . .

- Kub Kar Rally. There is no lead and no details yet. **CK3 will continue to work on this.**
- Council Newsletter. Wayne M reminded all about the need for contributions to the Newsletter. **Ensure this is passed to parents and youth to contribute.**
- Scoutstracker. Still receiving request for licences. **Please contact [sales@dakemi.com](mailto:sales@dakemi.com) directly to obtain further Scoutstracker licences;** Wayne has no further direct access to Scoutstracker licences in this Scouting year.
- NLA/SPA Joint (All-o-ree) Camp, May 31-June 2. Need Offers of Service and Scouters to be nominated for Jan 31. Camp is open to others outside NLA and SPA. **Diana Smith is taking expressions of interest by Jan 31: [scouter.dianasmith@gmail.com](mailto:scouter.dianasmith@gmail.com) . Link for info is here: <https://scoutstracker.ca/org-sc/view?event=11-36-74586746-e3d6c27d4c6f7940#view-event> .**
- Thank You Dave! Jason G thanked Dave Williams for his support to SWC youth – he led, got him (Jason) and many others up to speed . . . in honour of his dedicated service, Jason presented Dave a plaque. Dave W responded with his

thanks to all and everything you do . . . for the betterment of youth, for sharing time with and support to the CK3 . . . and passed to Kit C to adjourn as the new CC.

**Additionally, see also Area Reports (YHW/SPA), WPA Admin Minutes Nov 25, 2018, DCC Marketing Report and DCC Recognition Report attached.**

**Adjournment...CK3**

The meeting ended at 2:33 PM.

**Next Council Service Team meeting (including all DCCs (and ACCS), AK3s and DACs): Saturday, April 27, 10 AM, Grace United Church, Memorial Hall, 350 Grove Street East, Barrie.**