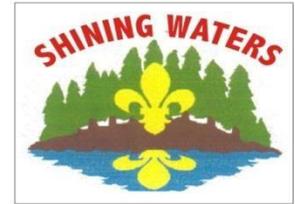




Scouts Canada SHINING WATERS COUNCIL



SCOUTS CANADA SHINING WATERS COUNCIL ANNUAL REVIEW MEETING

Saturday November 25, 2017

Grace United Church, 350 Grove St East, Barrie, L4M 2R7

Attendance:

York Headwaters (YWA): Kit Cheng / Edna Elliston / Jackson Kwok / Rosalind So

Northern Lights (NLA): Chuck Heron / Fran Walker / Brenda Laird

Whispering Pines (WPA): Judy Hall / Shawn Forth

Sunset (SSA): -

Simcoe Phoenix (SPA): Jason Gingrich / Suzanne Hussey

South Lake Simcoe (SLS): Ersin Kutluoglu / Marg Roblin

Shining Waters Council (SWC): Dave Williams (CC) / Jay Hoffman (CED) / Lotus Chong (CYC) / Nicole Donadio (ASM SLS & WPA) / Jen Gingrich (Popcorn) / Allan Bray (Pgm Q) / Scott Gingrich (L&D) / Wayne Morrison (MarCom) / Humaid Razool (Recog) / Joseph Li (Mbr Gth) / Hans Uhr (Safety) / Bob Martinell (Secy)

Regrets: MJ Reid / Alex Seaborn / Gail Jackson / Diana MacDonald / Graham Halkett / Andrew McKague / Murph / Paul Poirier (Camp Charl'Bro) / Craig Carr (Camp Wildman) / Kristy Carthew-Marshall (ASM NLA & SPA) / Alyssa McGinnis (ASM SSA & YHW) / Barry Mitchell (International)

Welcome...CC Dave W welcomed everyone to the Council's Annual Review Meeting and thanked them for their support during his absence. He recognized Wayne Morrison for his work as Interim CC these past three months. **Humaid Razool** received his SW neckerchief as DCC Recognition. Although Council has no budget, it does program its activities, costs them and submits to National. Therefore, today is meant to be a review of the past year's activities.

Thought for the Day...Dave W asked everyone "Why Scouting Matters"? No wrong response but "youth" is clearly identified centrally in the thought-map.

Gone Home...A moment of silence for Scouters who passed this last Scouting year: Thomas Ward, Jeanette Ward (both of 2nd Stayner, NLA) and Adrian Valks (1st Barrie Foresters, SPA).

Safety Moment...DCC Safety Hahns U recommended everyone to do a risk assessment on our meeting places now that the season has turned primarily indoors, "If you fail to prepare, you prepare for failure." See his report, "DCC Safety Report SWC 2017."

DCC Presentations...

Learning & Development (L&D)...Scott G presented Scouting terminology changes and some of the unintended consequences of new learning methodologies; eg, disenfranchising of Support Scouters formerly known as "trainers". L&D is now the core of the "Five Priorities for Success". Moving forward, one hopes to establish a Council training network; build a pool of L&D Support Scouters; have clear and compelling buffet of "in-person training"; L&D support for underserved roles; and with the emphasis on mentoring and coaching. See the DCC L&D report(s).

Membership Growth (Mbr Gth)...Joseph Li issued membership reports to Council members Nov 24. See "Memberships-by-Area(s)", "Membership with Capacity and Retention Report" and "Nov_21_2017_Week Reports_Membership_Census_By_Area." He identified a downward trend of 5-6% membership per year despite National's objective of 10% increase annually. Hopefully the national discussion via conference calls on this issue will improve. We are doing generally better amongst participants than volunteers, possibly due to obligation to complete RIS. Question: With the rise in part-time Scouters, is there a way to identify them in myscouts? Answer: No. Comment: Group Committee members taking almost identical training to program Scouters is a deterrent to adults/parents who wish to help with minimal training required. Scott G advised that National would be changing (reducing?) the Group Committee requirements for membership for implementation next Scouting year. Comment: SC has possibly poorly communicated its continued need for Support Scouters formerly known as "trainers".

Action (Jay H): Shall take to "Jane" the potential opportunity to re-engage with former trainers.

Safety...Hans U encouraged everyone to frequent the Safe Scouting website, www.scouts.ca/safety for useful resources for both Scouters and youth alike (do involve youth in risk assessment and safety). The mobile app for safety reports is not functional but is being fixed and everyone will be advised. Of the 20 Councils, only 8 have a DCC Safety while SWC has only 2 of 6 DACs Safety (YHW/SLS); so, the safety role within Councils and Areas is evolving. Safety has been on the back burner; despite challenges of undertaking RIS, Codes of Conduct, etc to ensure youth safety, we should consider how we can assist Areas to develop a "safety" culture. **Action (ACs): requested to find their DACs Safety (job description in report).** Working towards compliancy, Hans U

is coordinating safety presentations and recruiting, safety moments, small exercises, feedback from Areas and statistics. See his report, "DCC Safety Report SWC 2017."

Program Quality (Pgm Q)...Allan B noted that his role was traditionally Area events support. His vision statement is for the Canadian Path to be deeply engrained into all Council work and programs employing plan-do-review, etc. This is to be implemented by visits to measure programs, draw upon the AYN's views and plan a strategy after a needs assessment to gain an image of SWC by Spring 2018. See "DCC Program report – Nov 2017," docx and pptx.

Recognition (Recog)...Humaid R identified the number and type of recognition awarded over the past Scouting year. He referred to the recent SC announcement (sent to all Scouters) establishing new rules for recognition and its applicability to ALL Scouters and to certain youth. The levels of management of specific awards was discussed; eg, the Silver Acorn remains under National for awarding. There will be a monthly report issued on those having received commendations. The aim for all Groups is to ensure that every Scouter receives at least one commendation annually. Youth are eligible only up to the Order of the Maple. **For those who submit a commendation (use the "thanks" button) Humaid will check to see if there is a means for SC to acknowledge the submission.** SC is currently working on a process to include the GC as a cc addressee when a commendation is issued. The "thanks" button verbiage is used to decide on a singular commendation (as simple "thanks") but if the verbiage can be quantified using the Five Priorities for Success, the text can be used as a benchmark towards a higher recognition. See "DCC Recognition report" for details.

Popcorn...Jen G thanked members of the Council and Area Popcorn Campaign team(s) for their efforts during the campaign. Special thanks to Scott G, Jason G, Adam P and Matthew D. for working with me on the Council Team and going to all 6 areas. Special thanks to Mimi, Tony, Bob P, Neil and Mark for running the warehouse side of things. Special thanks to the Area Team: Judy, Graham & Brenda, Nikki, Mimi & Tony, Jim and Neil. Trail's End gave us 2 days notice of a 2 week delay on delivery, so we had to reschedule all that to Nov 29. Six youth in SWC achieved the scholarship level for sales above \$2500 (up one from last year); nationally, there was a 53% increase. Sales were approximately \$290K this year, \$71K higher than last year (32%). 53 youth sold over \$650, up from 32 last year. 36 Groups increased their sales over last year. The number of participating groups is about the same but closed groups, and consolidated groups are part of the reason for that. Most improved group was Wasaga with 482% increase in sales. Other Councils are adopting the SWC "roadshow" concept to Areas which supports the Five Priorities for Success. Participation in the campaign shows how one youth can make a difference and youth personal development literally "lives the SC mission".

Marketing & Communications (MarCom)...Wayne M informed everyone of the updated version of the Council Financial Policy with changes highlighted such as "Governance" and "Equipment Insurance" (property insurance is recommended for Group

equipment as SC provides only liability insurance). A number of Groups across SWC have still not submitted Financial Statements; SWC level action is coming. A Council e-mail newsletter platform is being developed. ActiveNotReady and Pending reports are improving but some Scouters need to be actively contacted by GCs over what the new Scouters need to complete. An update on Scoutstracker was provided noting a webinar is to occur Dec 6. The SWC site is being updated. **Action (ACs): The Area DACs names/contacts are out of date. Please advise the Council Commissioner soonest.** Chuck heron has been doing a great job advising other Areas of activities of interest. **ACs to advise others Areas within SWC of their marketing and activities.** See "DCC Marcom" report for more detail.

Camps...Craig C and Paul P being absent, Dave W commented the third cabin at Wildman was nearing completion. Charl'Bro is "on track" as expected but more need to use this beautiful camp. We need to advertise both camps; Dave will share this with other Councils.

AK3 Presentations...

NLA...Chuck H highlighted a few points including the need for an AYC. **Action (ACs): Dave W asked that all Areas seek out volunteers using a public process.** See NLA report "5 priorities – NLA" for further details.

SSA...Jay H represented. Still seeking an AC and AYC.

WPA...Nicole D indicated WPA is working through the 5 Priorities for Success. The Area is sustaining itself with Scouters with many roles. Better volunteer recruitment is required (lots of youth but few Scouters) and the process to "get on the floor" needs to be reduced. **Action (DCC Pgm Q - Allan B): Send CC an e-mail 1st week December describing options to reduce process to "get on the floor" for CC to take to National.** See WPA report, "Whispering Pines Minutes – October 29, 2017" and "Attachments from October 29th Meeting."

SPA...Jason G indicated how AK3 were addressing the management of leadership noting that volunteers didn't always feel plugged in. Therefore visiting and listening was ongoing prior to offering further suggestions. See SPA report "SP Area Report".

SLS...Ersin K advised SLS is "desperate for volunteers." The Newmarket SuperGroup is working but still a work in progress. See SLS report "South Lake Simcoe Area November 2017."

YHW...Kit C wants a tool within myscouts that allows the prioritization of youth of parents who wish to become Scouters. **Action (CC): Dave W will take to National.** Kit also noted that YHW's one stop shopping events to expedite the new Scouter screening process worked well. Ersin K suggested Council streamline the process for responding to

those waitlisted. Face-to-face is best to respond to their questions. See YHW report "York Headwaters Area Report – 201711."

CK3 Presentations...[Jay H departed earlier]

Council Rally...Lotus C noted NST was Apr 7 leaving Apr 14 and 21. She suggested Leatham Centre to coincide with ScoutCon. After discussion, **WPA will host Council Rally Apr 14.**

Council Camp (June 1-3)...Allan B will call for volunteers to organize. He expect a healthy youth representation on the organizing committee. Allan suggested Endaba-like information sessions at Council Camp to address ScoutCon concept. This concept was accepted. Lotus asked given Rover/Venturer special anniversary that they be engaged in organizing the Council Camp (agreed).

ScoutCon Planning...Noting this will occur during Council Camp, all DCCs, ACs and DACs must engage to address the number of topics collected by Lotus. Alternate dates were discussed due to certain Area-level conflicts but June 1-3 remain. **Action (CYC): Lotus to issue list of current ScoutCon topics. Action (CC): Dave W will establish the framework and make a call for organizing committee volunteers. Action (ACs): Advise CC of what other sessions you want.**

Council Youth Recognition Ceremony...Lotus asked whether to have indoor or outdoors. Decision: Indoors this year, Saturday, June 16 (Fathers' Day weekend). Hans reminded that we need to do the ceremony right; do it as a special/memorable event.

Open Discussion...

Council Rally Rules...Lotus C noted there is an issue using nickels for weights in the buggy kits. There is a reference to "Hot Wheels" in the Kub Kar instructions which no longer applies. **Action (CYC): Lotus will re-issue an updated version of the Council Rally rules.**

Suggestions for Volunteers...CC asked for comments/recommendations to address volunteer support and motivating parents to join the Movement (anytime).

Adjournment...The meeting was adjourned at 2:30 PM. **The next general Council meeting is Saturday, January 20, 10 AM at Grace United Church in Barrie. The next Council Core Management meeting is to be confirmed. The general Council meeting for Saturday, April 7 is cancelled.**

TBD Dec 2017 – Council Management Team
Jan 20th, 2018 – Council Meeting, Grace United Church
Mar 19th, 2018 – Council Management Team

April 14th, 2018 – Council Rally
TBD June, 2018 – Council Management Team
June 1-3, 2018 -- SWC All Section Camp & ScoutCon
June 16, 2018 – SWC Youth Recognition Ceremony

