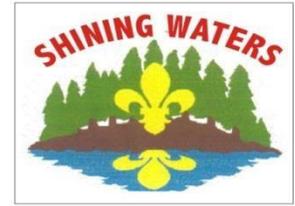




Scouts Canada SHINING WATERS COUNCIL



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Saturday April 21, 2018

St George's Anglican Church, 9 Granville St, Barrie, ON L4N 3K1

Attendance:

York Headwaters (YWA): Kit Cheng / Mandy Chung / Edna Elliston / Peck Yap / Rosalind So

Northern Lights (NLA): Fran Walker

Whispering Pines (WPA): Judy Hall / Shawn Forth

Sunset (SSA): Len Cox

Simcoe Phoenix (SPA): Chris Burke / Delaney Pomeroy

South Lake Simcoe (SLS): Ersin Kutluoglu / Marg Roblin / Shirley Blair

Shining Waters Council (SWC): Dave Williams (CC) / Jason Gingrich (CYC) / Nicole (Nikki) Donadio (ASM SLS & WPA) / Kristy Carthew (ASM NLA & SPA) / Alyssa McGinnis (ASM SSA & YHW) / Wayne Morrison (MarCom) / Joseph Li (Mbr Gth) / Hans Uhr (Safety) / Barry Mitchell (SWC Liaison International Jamborees) / Bob Martinell (Secy and Dep Elections Officer)

Regrets: Jay Hoffman (CED) / Lotus Chong (Outgoing CYC) / MJ Reid (AC WPA) / Brenda Laird (AC NLA) / Graham Halkett (NLA) / Chuck Herron (NLA) / Humaid Razool (Recog) / Murph (Asst to DCC Recog) / Craig Carr (Camp Wildman) / Jim Finnigan (SSA)

Welcome...CC Dave W welcomed everyone and each introduced themselves.

Gone Home Moment...Dave W reminded everyone of Jim Nuttall's passing Apr 16 and the Council observed a moment's silence. From SLS Area, Jim was a Scoutmaster for more than 60 years and was the former GC 1st Newmarket Scout Group. Donations may be made in the name of Scouts Canada. See the following link for more:

<http://shin.scouts.ca/ca/news/gone-home-scouters-jim-nuttall>.

Safety Moment...DCC Safety Hahns U introduced the safety topic with a thought read by Mandy C about our relationship with youth (see attachment "You were born to be real . . ."). He recognized the new CYC, Jason Gingrich with a few small gifts. Hans U noted the need for vigilance in managing/using medications at camp ensuring all equipment is functional. He highlighted the most recent Safety Reports. See his report, "**SWC Safety Moment April Scouters.**" Dave W noted safety is part of the other Priorities for Success including Volunteer Readiness. He clarified **SC insurance liability** involving all Scouting activities including private property (yes, applicable). However, property owners need their own insurance liability. The applicable BP&P insurance entries are being updated. For transporting a Group to an activity or for any other activity in question, all to contact respective ASMs who can refer to CK3 or applicable COSC staff member. New prospective members coming to participate in their two sessions should be attending regular meetings only, not camps, etc. Ensure contact info is obtained from parent/guardian for the two meetings; ie, when youth bring friends for the first time, have the parent sign the "Hold Harmless" form here: www.scouts.ca/bpp/forms/Hold-Harmless_Individual.pdf, or use an old registration form so that you have contact details. On meeting hall insurance liability, by law, school boards, churches, etc must have \$2M coverage. ASMs yearly ensure the school boards receive the SC insurance "binder". **Action CK3: To confirm what insurance agreements actually exist across SWC.**

Council Rally Rescheduling...Nikki D outlined situation due to cancellation/postponement weekend Apr 14/15 (trophies, badges exist, etc). Options for when and where across six Areas were discussed. Also, since Nikki is leading in addition to ASM duties, a successor is required. Could it be done at Council Camp? There are complications already with potentially a busy event including ScoutCon. Possibility of simply distributing the crests to the participants anyway if no central location can be organized this year. **Action Nikki D: To issue a survey to competitors to firm up decision.**

Key 3 Model and Role Sharing...CYC Jason G introduced a relatively new national SC model whereby the Key 3 teams equally share responsibility, roles, authority and accountability. This is new in that previously, the Key 3s were generally "stove-piped"; eg, Youth Commissioners managed mostly on their own channels. The appointments process remains the same. Current job descriptions for each of the Key 3s now require updating although there remains specific responsibilities for each. This model appears to work well at CK3, AK3 and to some degree at GK3 but may require more work at Group level as the GYCs are not involved in Group management as much as they could/should be. This discussion was taken offline for separate discussions with Jason G. At Area level some local arrangements/accommodation must be made simply due to long distances. Jason emphasized we want to get the youth involved in Scouter roles. Further, youth Scouters are treated equal to adult Scouters, the only difference is being under the age of 18. The main point is to create within SC a more youthful culture, thereby bringing youth into the Scouter roles. **Action All: (1) Provide feedback to Jason G on both the new**

Key 3 Model and for how the Model can be applied within Groups; (2) Area Key 3s to "pool" the responsibilities of the AC/AYC/ASM rather than the traditional silos of what an AC does and what an AYC does, and start acting as one unified entity, not 3 separate roles.

Council Business / Strategic Plan...CC Dave W introduced CED Jay H's video about the annual need to review our priorities (based on the 5 Priorities for Success). It's "Council Road Map Season" to achieve Council-level goals. Last year the Council perhaps "bit off more than it could chew"; ie, the goals need to be succinct, realizable, measurable, etc. This year, the intent is to focus on Volunteer Engagement and Program Quality. The meeting separated into Area discussion groups for approximately one hour. **Action Areas: Take the consolidation of discussions today (Apr 21), discuss with your Area teams and advise CK3 by May 1. Area teams should develop and operate based around their own strategic plan.** The CK3 will then collate/coordinate the responses for submission to National, May 9. By way of example for Volunteer Engagement, Ersin K with support from Marg R and Shirley B, introduced **the use of a "Thanks" board** to demonstrate visually how the "Thanks" button works at Red Arrow (SLS Scouters' Club) accompanied with hard copy forms that could be filled out long hand and inputted immediately into myscouts. See "Thanks Hard Copy Form".

Lunch...CC Dave W introduced and thanked Judi (and Fred) C, Greg P, Madeline and Chuck Mitchell of the Wendat Gilwell Club for their efforts in providing an excellent buffet.

Hosted Hospitality for WJ 19...Barry M introduced the concept of local "Hosted Hospitality" for groups going to WJ 19 but coming to Canada before and after WJ. This is an excellent opportunity for our Scout Groups to host a 3-day program for international Scouts; eg, UK, likely Australia, locally at Camp Samac, Blue Springs, etc. Cost to local Scout Groups would be minimal as SC would provide the camp areas, food and accommodations. **See Barry M's update at "WJ19 SWC CONTINGENT UPATE_apr-2018". A link therein has a "hot key" to show interest/involvement.** Barry M noted that some of the SWC units would be shared with nations such as Germany.

Council Space Exploration Camp Update...ASM Kristy C provided the update. Some confusion with the pre-registration form as it was intended to identify Group planning (see Council-wide e-mail from "scouterwayne@gmail.com", 'Important Message regarding SWC Council Space Camp Registration' (Message from WC Camp Chief, Allan Bray...) dated April 21, 2018 8:11 AM. Very low numbers to date (as organizers reach a "go/no-go" point) are dictating changes to the program [Secretarial Note: As of April 24, numbers was above 1000 and another request has been issued for Groups to comply by Apr 30]. Understanding that some Areas/Groups already planned activities June 1-3 and distance is an issue for YHW Groups to Camp Bonaire, any Group planning to attend must respond for Council planning. Kristy indicated some of the planned activities: obstacle courses, canoeing, archery, rockets, planetarium, astronomers with telescopes, photography, campfire, ScoutCon and live entertainment in the evenings. Amenities are minimal but

this is no different than earlier Council/Area camps in Burl's Creek. Day programmers will be the same price (\$30). More detailed info on the Day Program and the camp forthcoming.

ScoutCon Update...CC Dave W noted that ScoutCon was all about volunteer support. Kit C updated on YHW preps for their kiosk on volunteer support. A telecon was to be held soon to further coordinate [Secretarial Note: Dave W chaired the telecon Apr 24]. There is no charge for participants in ScoutCon only; a bracelet or similar identification will be required.

Youth Recognition Ceremony June 16 Update...CYC Jason G addressed deadlines and procedures. This event is for Scouts (Troop) and above. See detailed info here: <http://shin.scouts.ca/ca/event/swc-youth-recognition-ceremony-2018> . To note that the submission form for CSA, etc no longer exists. The **GCs are to identify deserving CSA and QVA youth into their individual myscouts profiles by May 19**. Discussion ensued over youth presentations at local level. All encouraged to invite the media. Jason G is looking for a lead facilitator for youth recognition. **Action All: Provide thoughts to Jason G whether the Youth Recognition Ceremony should be a big formal Council event all day or develop more local presentations at Area/Group level (soonest!).**

Summer Programming - Group/Area... Groups will note with the 2018-19 Registration module May 1 that there is a selection tab to indicate whether the Group will conduct a summer program (which can be only a meeting/activity per month at a central location June-August). However, **don't use the tab if there is no summer program to avoid parental disappointment** especially for new registrants May 15. [Secretarial Note: **Group fees should be inputted by registrars before May 1 to allow existing members to register for 2018-19**].

Succession Planning...CC Dave W reminded everyone of the need for succession planning for 2018-19. CC/CYC, AC/AYCs, GC/GYCs are all one-year appointments with option to three years. Think of candidates to succeed. DCCs/AC/AYCs have a nomination/appointment process. There are DCCs and DACs that are coming to an end of their tenure. Challenges in identifying nominees discussed with CC and ACs having to over-extend themselves to cover off vacancies. In one case the AC role is shared by two Scouters. CC offered to speak at Red Arrow and other Area Scouters' Clubs. All reminded that the **DCC L&D** (aka, "Training") still requires filling especially to address mentor program for WB2. Kit C reminded about YHW's **WB1 Oct 5-7** at Woodland Trails and a **Volunteer Support Workshop Oct 26-28** (Multiple Workshop – Program Facilitation and Volunteer Support) at the Leathem Scout Centre (both open to the Council). Kit C is prepared to mentor others in producing this training/workshops. **SWC Popcorn Coordinator** position is vacant and requires two Scouters; one for marketing and one for logistics.

Open Discussion/Forum...

Nominations for Council Voting Members 2018-19...All to consider nominating a volunteer before 5 PM, May 22 for one of three SWC voting positions (one must be a youth) over 14 years) for the National 2018 Annual General Meeting (Nov 17) to elections@scouts.ca via e-mail. Voting members have a direct input at the National level. Details here: <http://www.scouts.ca/about/who-we-are/call-for-nominations-council-voting-members/>

Marg R (SLS)... Regarding the "Thanks" button, there is a need for **the originator to receive a receipt** that indicates the submission has successfully been received or not.
Action: CC Dave W.

Wayne M (DCC MarCom)...

- **Council should be firming up the dates for next year.** Please review, add, delete, carry forward recurring event dates to next year.
- The **email announcing the fees and process for registering was scheduled to go out Apr 25. Returning youth can secure their spot between May 1 and 14. New registrations open May 15.** Those applying for NOLB can make the request prior to May 1. Groups are reminded to enter their Group Fees for Participants and Volunteers for next year now.
- A minor update is being done to the **Council Financial Policy.** It will be circulated for additional updates shortly. The long awaited financial templates will be posted shortly to the Council site.
- We'll try another attempt to launch the **Council newsletter.** Still **looking for a contact or rep from each Area to assist.**

Nikki D (ASM SLS & WPA)...**Some Scouters are receiving recognition using the "Thanks" program but others not.** Is there a benchmark threshold and if not, why are some recognition items not getting through to the volunteer's myscouts profile? The Medal of Merit and above are adjudicated at National level (therefore there will be delays should a certain threshold be reached). Also, a Scouter must have completely finished their WB1 training. To note that recognition texts carry more weight when they are based on the Five Priorities for Success. Queries should be directed to DCC Recog (Humaid Razool). Kristy C has requested a current list for SPA; James Austen is the contact.
Across SWC there are still 500 Scouters who have not received a Certificate of Commendation.

Shirley B (SLS)...There is a SLS-sponsored **Algonquin Park Scout Camp Aug 12-19** which is open to Cubs and Scouts across the Council with emphasis on watercraft; see the

details:

https://www.slsareascouts.org/uploads/1/3/2/3/13231159/sls_algonquin_scout_camp-2018_final_-_1.pdf . The deadline is May 31 to apply; cost is approximately \$350/Scouts and \$400/Cubs with buses stopping at Newmarket and Barrie. Some youth are needed to assist.

Barry M (Liaison Jamborees)...Thanked the **Council Space Exploration Camp Committee** for the past current and ongoing planning and coordination . . . if we're not supporting it, **we're conveying a lack of interest that will not encourage them or others to plan similarly in the future.**

Kristy C (ASM NLA & SPA)...GCs can apply for NOLB funding for the **SLS Algonquin Camp, the Council Space Exploration Camp**, etc. Member NOLB subsidy applications can be submitted for May 1.

Hans U (DCC Safety)...All are reminded that Hans is **looking for feedback or questions on safety issues** as well as representatives across the Areas to permit sharing of information across the Councils.

Allyssa M (ASM SSA & YHW)...The **Camp at Charl'Bro** is indeed amazing. CC Dave W indicated a potential team-building meeting there this August.

Peck Y (YHW)...How do we write up the **higher recognition awards**? Contact DCC Recog (Humaid R). The more detail the better and based on the Five Priorities for Success.

Kit C (AC YHW)...On clarifying the **new Key 3 Model**, noted that the sharing of responsibilities is what has been occurring in SWC. However, the individual CK3 responsibilities still need better definition.

Jason G (CYC)...Expressed thanks for the **passion and dedication by all Scouters' involvement on which the youth depend.** He stated his role is to keep youth priorities but one of listening amongst the Areas to identify what works and does not.

CC Dave W...Thanked everyone for support of CK3. He reminded **AK3s to submit their comments/proposal on Volunteer Engagement and Program Quality for the SWC Business/Strategic Plan no later than May 1 to the CK3.**

Reports...Please see reports:

- DCCM&D Week_33_reports_April_17,_2018
- SPARreportApr18
- York Headwaters Area Report – 201804

- camp charl'bro report April

Adjournment...The meeting was adjourned at 3:08 PM. **The next general Council meeting and the next Council Core Management meeting are to be confirmed.**

TBD June, 2018 – Council Management Team

June 1-3, 2018 -- SWC All Section Camp with ScoutCon on June 2nd