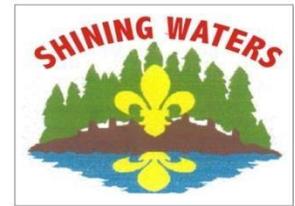




Scouts Canada SHINING WATERS COUNCIL



SCOUTS CANADA SHINING WATERS COUNCIL
Saturday April 29th/2017
Grace United Church, 350 Grove St East, Barrie

Attendance:

York Headwaters (YWA): Kit Cheng / Jackson Kwok / Edna Elliston / Rosalind So

Northern Lights (NLA): Fran Walker / Chuck Heron / Ray Flavell

Whispering Pines (WPA): Judy Hall / Tristan Hazlett / Mary Jane Reid / Gail Jackson

Sunset (SSA): Andrew McKague / Jeffrey Bowen / Jim Finnigan / Victor Hart / Len Cox

Simcoe Phoenix (SPA): Allan Bray / Justin Johnstone / Lucy Bray / Barry Mitchell /
Carrie Solway

South Lake Simcoe (SLS): Ersin Kutluoglu

Pre-CJ Committee (Pre-CJC): Mike Bozek / Katherine Faulkner / Marg Roblin / Jim
Dawes

Shining Waters Council (SWC): Dave Williams / Lotus Chong / Kristy Carthew-
Marshall / Alyssa McGinnis / Bob Martinell / Larry Murphy / Joseph Li / Jen Gingrich /
Hans Uhr

Regrets: Jay Hoffman / Bernard Hong / Jon Smith / Dean Solway / Suzanne Hussey /
Wayne Morrison / Henry Fok

Dave Williams welcomed everyone and they introduced themselves. **Kit Cheng** and **Allan Bray** were recognized with Certificates of Commendation. **Justin Johnstone** was recognized in his appointment as the new AC Simcoe Phoenix effective May 1 and **Allan Bray** for his service to the Council and his Area as well as for introducing his Group Service Support volunteer support model in SPA (Allan Bray to assist with transition until August 31).

Thought for the day...Hahn Uhr was welcomed as our Council Safety representative. He called to mind the Scouts Canada (SC) Weekly Reports available on the national site noting there were 15 minor injuries this past week nationally. With camps and animals foraging in their natural habitat, protect yourself not only with proper clothing but where one sleeps away from potential dangers. Hahn's quoted, "Health and safety should be integrated in everything we do" and "assessing the risk of potential hazards is important" thereby limiting incidents for a safer program. Recently in Switzerland, there has been a case of sexual abuse by a Scouter and Swiss Scouting has lost 5% of its national Scouting leadership with some 100 cases spanning 20 years. Therefore, keep safety in mind, keeping our youth safe. Dave Williams commented this what RIS (RESPECT in Scouting) is all about. Murph commented to be mindful of computer screen glare (due to his recent lengthy hours (70+) documenting Scouters files online for recognition).

Review of Previous Minutes (Jan 21)...No amendments or additions.

Break-Out Sessions...

CK3 and AK3s Report...SWC CC Dave Williams introduced Justin Johnstone and everyone introduced themselves. Dave discussed the SC reports under the five SC Priorities. Kristy Carthew identified SC promotional items for the AC and their teams to take. She went on to discuss how we would be involved in the "Big Feastival" August 18 weekend, the volunteers required and that she would be issuing more details with an RSVP for support.

Membership and Growth...Dave Williams indicated we should be looking at the data presented in the membership reports with an eye to develop plans on where we should be going. **Kristy Carthew will send out the Membership and Growth planning tool.** Discussion ensued over why membership numbers were (slightly) down and how close they were to equalling or bettering last year's. The presence of BPSA (Baden Powell Scouts of America) was noted (this is a non-WOSM (World Organization Scouting Movement) entity that exists in Ontario to a small degree dressing in older Baden-Powell like uniform with program based on campcraft, not entitled to wear the World Scouting Emblem (white fleur-de-lys on purple) and unrelated to SC but their membership sometimes attempts to pass themselves off as part of SC. They have no service support organization similar to COSC or ASMs. Dave asked ACs to share membership growth ideas across Area boundaries. Ersin Kutluoglu suggested ensuring someone was at meetings to talk to parents about Scouting as they arrive with their youth. Opening more sections to reduce larger section sizes was discussed for the more metropolitan areas noting that more Scouters does not necessarily mean the larger sections can easily split into two; ie, part-time Scouters. Areas reminded to frequently use the "reports" function on the left side of "myscouts" especially in noting the number of waitlisted youth. The numbers may look insignificant at section or even Group level but become quite dramatic at the Group and Area levels. Allan Bray wondered how BC Scouting is able to have 100s of Groups when

Ontario's Scouting Areas are significantly smaller in number. Mountains and ease of access to hiking and climbing areas nearby were cited as possible reasons. For "Retention" data, the trend is quite consistently 30-40% loss in membership but then regained.

Group Capacity...Dave Williams advised this priority is equal to the other priorities although trying to get to 3 non-section Scouters appears insurmountable for no valid reason. If 21 Groups in the Council increased by one non-section Scouter, SWC would be at 71%. Certain adults have indicated they are willing to undertake Committee positions but not willing to take the time for training required. Dave noted the view for national to "streamline" the Committee training.

Program Quality: PQAs...Dave Williams stated 138/377 sections were completed the Fall season in the Council and 83/377 for Winter (Apr 29). Why is there a delay? Despite the easy to use PQA guide ("The Canadian Path Managing Program Quality"), certain GCs do not understand how to access the PQA online or simply have not "bought-in". Dave reiterated that the PQA is a requirement for a successful Canadian Path program and the direct line for youth participation; ie, it's all about the "conversation" with the youth. GCs are encouraged to complete the PQA immediately after a section visit. To those who might ask, "Why? There is no reward whether done or not," PQA is a performance measurement, GCs being actively engaged in program (primary GC duty), ensuring section leadership gets proper support and allows others such as the Area Service Team to focus on the most need. Without PQA completed, there is one less useful tool available. Noting the "Readiness" report, the national average for an active Scouter is 95 days; SWC is a bit less. Please remind GCs/Registrars to ensure Group readiness for Sept 1; run/check "PRC" reports as some PRCs make take up to 6 months to process.

Round Table...

Chuck Heron asked about the situation when a GYC wishes to be a participant versus a volunteer in an event given their "position of trust." Those present advised if the GYC pays (as for other youth), they can participate.

ASM Kristy Carthew advised **GC training** is needed. NLA and SPA are researching this for June. Allan Bray suggested doing it at "ScoutCon" in August. **Outdoor Activity forms** must be done for every activity outside the regular meeting place so, do them and do them properly; eg, proper names please, not "Bubbles", etc. Ensure these forms make it to COSC (Rosalie Pelkey) at least once a year (otherwise, SC cannot assist future investigations). Dave Williams has **SWC neckerchiefs** as/if required. Kristy noted that the **ASM competition** recently held in SWC was for another ASM – not to replace Kristy.

Tristan Hazlett supported by Lotus Chong presented info on **Youth Award Ceremony**, June 17 at Camp Wildman. Scouts for their Chief Scout Award (CSA) are asked to attend, Beavers to be done within Groups and Cubs (Seeonee) at Area level this year. Venturers

will be at Queen's Park and Rovers to the Lieutenant-Governor. Main details to be announced. **CSA applications** (the regular ones) by May 31 to Jenevie Austin at COSC. Lotus went on to say that Scouters receiving the **Silver Acorn** will be invited as well for June 17 at Wildman. General outline of the **June 17 program** was: arrival at noon hour (having had lunch); 1-3 PM: carnival-like setting including games as a mixer; 3-4:30 PM: ceremonies; 4:30-5:30 PM: pig roast, cake, popcorn; campfire (possibly inviting Troops to attend to fill out the campfire program) and then depart in the evening. Asked about staying overnight, Lotus suggested that this would be up to individuals.

Ersin Kotluoglu...opined why the **Outdoor Activity Form** was still in use when so much of the checklist does not apply to the mainstream events/activities outside the regular meeting place and should be brought to the attention of the National Key 3 (Dave Williams noted). Kristy Carthew indicated it was being changed.

Mary Jane Reid...asked about any new financial forms. Kristy Carthew indicated there are changes coming hopefully before the Fall submission of the Group Charters and inventory sheets.

Lunch 12 – 1 PM

Presentation: Footprints4Futures...Scouter Dave Wright, a Cub Scout Leader from Ingersoll (Tri-Shores Council) is hiking (solo) the Bruce Trail, May 14 – June 14, 890 km (32 days) finishing in Tobermory. Scouter Dave has invited Scout Groups to meet him and walk with him during specific sections of the Trail but need to sign up online. He encouraged Groups to have their youth do their own fundraising with him. All donations go towards SC's No One Left Behind (NOLB) program. On the NOLB site one can designate where to send the NOLB funds. The adventure has been 4 years developing. Scouter Dave will be blogging daily in the Trail Log. Posters and cards were made available. [Secretarial Note: Scouter Dave is scheduled to arrive May 23 in SWC territory as he crosses northward across Highway 9 into the eastern side of NLA although over the proceeding 3-6 days, he will be close to the western border of SPA as well near Tottenham, Alliston, Everett, Borden and Creemore.] Take a look:

<https://www.footprints4futures.ca/>

Group Capacity...Dave Williams reminded everyone that the 5 SC Priorities are all equal and must be addressed as a complete package [see CC SWC's slides]. The **benefits** of having 3 non-section Scouters within a Group were discussed: avoid overloading of section Scouters; allocate Popcorn Coordinator task to non-section Scouter; avoid burn-out; some cannot commit weekly; avoid multi-tasking allowing to spread knowledge, supporting succession planning and shares leadership (plus some of us cannot do as much on the ground). A short discussion ensued on how to promote this concept in Groups. **Challenges** remain such as ensuring screening requirements are completed.

Safety Leadership...Dave Williams presented "**RESPECT in Sports for Activity Leaders**" (RIS) [see CC SWC's slides]. Only 9% of SWC has completed RIS. Dave emphasized that prior to 2010, Scouters had to pay registration fees, for Woodbadge Part 1, etc which they no longer do so, why is paying for RIS a problem? The creator, Sheldon Kennedy, spoke at the National Service Team meeting Apr 7-8 in Ottawa noting the basic need to professionally address bullying, harassment and child abuse. We cannot be bystanders any longer. RIS has the tools to address these challenges. Dave challenged everyone present to complete RIS this weekend (Apr 29-30). The new **Code of Conduct** (CoC) is for our protection. As of May 1, anyone entering "myscouts" will see the new Code. Any criminal offence must be reported. The new Youth CoC is for Scouters, CYC, AYC, GYC 14 years and above.

Membership Growth...Dave Williams outlined the **new registration fee structure** [see CC SWC's slides]: \$185 May 1-22 (for current members); \$185 May 22-June 30 (public and returning members); \$215 July 1-Dec 31; \$165 Jan 1-Aug 31, 2018. Dave indicated the fee structure was passed to parents during week April 17-21. **Ersin Kutluoglu** requested a **breakdown of the fees** be provided (Dave will request). A number identified the issue of SC advising parents directly of information but the Commissioners at Area and Group have no idea (Dave noted and will advise). **Online registration** is compulsory Sept 1 but all are encouraged to do it now. 83% of SWC Groups are ready for online registration. Those requiring NOLB assistance will experience the same procedure as last year ensuring that this is done before they register their youth. Those using outside assistance will be assisted through a mechanism involving a Group Coupon Code on a case-by-case basis. Groups are discouraged from registering youth by carrying the financial burden themselves. **Kit Cheng** queried what happens when someone registers before July 1 but their subsidization does not arrive before July 1. Alyssa McGinnis indicated the registration fee would remain at \$185 regardless.

Program Quality

Seasonal Program Quality Awards (PQAs)...Dave Williams reviewed the goals of PQAs [see CC SWC's slides] and spoke to the slide: Challenges Overcoming "I Don't Wanna". Overcoming the objections followed; eg, engaging youth commissioners and advising Scouters to check Scout Scene for directions how to complete PQAs. The expected outcomes were then covered; eg, closer relationships with groups. The goal nationally is 65% of section completion although Fall was only 42%. Best Practices were identified, what did not as well as recommendations how to address the next cycle/season were identified [see Dave's slides].

Good Turn Week (Apr 29-May 7)...All were reminded to promote whether by Group or individually.

CJ17...Pre-CJ Chair Mike Bozek (SLScouter@gmail.com) advised that of the 31 groups registered for CJ, less than half have registered for Pre-CJ. An organizer is required to coordinate the rotating schedules. The Committee has only one-third of the necessary

Offers-of-Service required to run the camp so, Mike has asked all to canvass their Areas to avoid Scouters being tasked only when they arrive at Pre-CJ. Offers-of-Service (who are going to CJ) are needed to lead archery, lashings, canoeing and hiking. Get youth ready to trade badges. The local CJ crest will be \$2.50 (from Mike). **Areas are to remind their Groups to confirm they are registered for Pre-CJ (not just CJ) THIS WEEKEND (Apr 29-30).** Please advise Jim Finnigan directly (jfinnigan278@gmail.com).

ScoutsTracker...Dave Williams indicated that Dave Mountain is no longer managing ScoutsTracker for the SWC [see CC SWC's slides]. **Areas: Need a new ScoutsTracker Administrator NOW.** Cost per section is \$45; a discount when 4 or more sections in the Group.

2017 Popcorn Update...Jen Gingrich indicated there are changes in the upcoming products; "butter light" popcorn and "pretzels" are gone. New products include Chocolate Caramel Crunch and Trail Mix. The Military donation will be \$30. The return to Group will be money per product versus 45% although in most cases, it will be slightly higher than 45%. Comments from the floor of 60% this year were noted. More supporting materials will be coming such as information kits to Groups to inform parents and youth. Jen will attend a "regional seminar" June 8 that will include SWC and Rea representatives. There will be 6 Area campaign kick-offs to present details. There is a new incentive program. Goal incentives will be "pushed" to the Groups in the form of "lanyards and buttons." No prizes will be delayed but Jen indicated that there would be additional Council prizes. She also suggested Groups contemplate additional prizes. Trail's End remains the producer of choice as it is more comprehensive, has better reporting, quality, price and logistics. Although other Canadian suppliers were approached nationally, no Canadian company has proven it can compete. Jen noted that product quality should be noticeably improved with new packaging and reduced prices.

Volunteer Support

Scouts Canada Election Process (to elect Voting Members for the National Annual General Meeting)...Bob Martinell (Deputy Elections Officer, SWC) presented the process for Areas to nominate a total of 3 voting members to represent SWC at the National Meeting in Toronto, November 18 via webcast, videoconference or teleconference [see Election Presentation]. A minimum of one member must be a youth member. Go to the SWC site and look under "News" and choose the red "2017 Elections Scouts.ca/elections" button for details to nominate – **it is your opportunity to have a voice:** <http://shin.scouts.ca/>. The nomination form is in pdf at the bottom of the national page and is "fillable" when downloaded. The **deadline for filing nominations** is 5:00 PM EDT on May 22. A reminder will be sent via Scout Scene, May 13-14. If there are more than 3 candidates for SWC there will be an election for which Bob will issue details. If less than 3 candidates, the SWC Commissioner and/or SWC Youth Commissioner may be acclaimed if they are willing to serve.

Recognition (Adult and Youth)...Lotus Chong briefly summarized what she presented to the ACs earlier in the day [see the paragraph heading "**Tristan Hazlett**"]. **Anyone interested in helping to organize the June 17 event should contact Lotus.**

ScoutCon 2017...Dave Williams presented the concept for a conference tentatively planned for August 26-27 at Woodland Trails (Leatham Centre) for Scouters and senior youth [see CC SWC's slides]. The Conference could cover workshops in PQA, volunteer support, volunteer readiness and a Youth Forum. **Please e-mail SWC Key 3 (Lotus Chong, Jay Hoffman, Dave Williams) with your ideas soonest.**

Round Table

DCC Recognition...Please see Murph's report [DCC Recognition Report] for some interesting updates on how we are recognizing Scouters from across the Council in volume. Press that "Thank you" button!

DCC Safety...Hahns Uhr requested the Volunteer Readiness forms be distributed.

DCC Membership and Development...Joseph Li has prepared Participants and Volunteer Membership Retention Reports.

Adjournment...Dave Williams adjourned the meeting at approximately 3:00 PM.

YWA Report...see attached.

NLA Report...to follow.

WPA Report...see attached.

SSA Report...to follow.

SPA Report...to follow.

SLS Report... to follow.