

## **SPA Report Sept – 2018**

### **Membership -**

Preliminary numbers indicate a large decline in participant enrollment. Many may not have renewed their membership at this point as weekly meetings are just starting and most groups were not at capacity therefore no urge to renew early. Greater concern over the decline in volunteers' renewal. Is this an indication of the change in renewal process for Scouters. Groups have been asked to confirm with their Scouters who have not yet renewed if they intend to return. Instructions on renewal process have also been communicated multiple times to insure Commissioners are reviewing and designating active status to their returning Scouters.

We will review and assess enrollment again near the end of September. We have identified key groups with growth potential due to community developments and will provide support where needed.

### **Capacity -**

Focus to support group committee growth to insure 3 non section roles in group to allow for adequate workload sharing. GSS will help provide more support where needed. Role specific training.

Ninety percent of groups and sections have room to grow, some require new scouters due to part time volunteers. Would be good to have an identifier in place for part time Scouters so reports show a better representation of capacity.

### **Safety -**

No incidents to report to start the year. Reminded groups to report and make notes of any safety incidents, concerns no matter the outcome.

Groups/Sections reminded to review medical records for each member as things can change. Important to have done within first meetings.

Groups to review their Scouters for incomplete training or outstanding screening to insure compliance.

### **Training & Development -**

New DAC – Brian Robinson has started to plan opportunities within Area and also Council. We are working on recruiting training facilitators for learning sessions throughout.

## **Support -**

Continued mentorship by GSS at the group level with support into sections where required.

Create social networking events to help promote cooperation throughout Area programs, events and camps. Identify strengths of Scouters and encourage them to share their knowledge to help other groups.

Promote youth networking opportunities to create more linked events throughout Area. Encourage more youth to act in support role for peers.