

Simcoe Phoenix Area Report Nov 2018

Membership

- Participants - 647 active, 35 pending, 1299 capacity
- Scouters – 258 active
- Groups have maintained or grown since previous meeting
- Some have started bring a friend meetings with some success. Some are reporting the best success has been with a good mix of active games with covering basic of formal meeting. We are putting a push on running more BaF nights across the Area and have asked groups what support materials and help they require to make a successful campaign
- Scouters changing roles are unaware of requirement that references show as being required. Many are asking why they need to supply new references when they have been active for X amount of years. Interviews being required when switching groups or new roles they understand

Safety

- Only one incident occurred with a Scouter taking a wrong step and becoming injured with a broken ankle. Recovering well.
- Complaint with regards to Scout Troop at private residence for outdoor meeting. Neighbor filed complaint with Scouts Canada and OPP. Area Key 3 and Group Commissioner are following up; would have liked to be informed sooner to help resolve conflict
- Other issues with Scouters being approved, then disappearing in myscouts
- Suggestion to have a training session for GC's/Administrators for myscouts

PQA

- Many groups not completing without reminders, some refusing to complete, tried to explain the importance to show plan, do , review is taking place.
- Explained PQA's should be done and presented to group committee meetings
- Lengthy discussion ensued with the follow points either being raised or discussed
 - Some of the issues stem around Scouters not being on the computer or not wanting to be on the computer so they will not enter the PQA's
 - Some concerns about becoming more administrative than the actual programming as effective and just being communicated through group committee
 - Review should provide a chance to determine whether meeting targets or not and can review why and what can do to be better next time. This will allow group committee, area and council to step in and help if required
 - Need to find a balance with your scouters so that you don't lose them, sometimes need to determine what might be ok to let go

- Some things to assess might be common barriers that might be amongst all sections or just individual sections and this would be a way to look at these barriers and discuss some ways to overcome them
- Suggestions for some of the older sections that could enter right during the review at the meeting
- Some type of feedback regarding the review would be nice, other than just a badge
- Suggestion that myscouts and Scoutstracker talk to each other in the back end so that once you enter into Scoutstracker it will automatically fill in the box for areas in myscouts.
- Possible app to allow easy entry during meetings
- Suggestion to provide some samples of what people have been entering into the PQA's
- Handed out PQA's to groups that achieved for previous year

Volunteer Support-

- Currently have 5 group support scouters, will work with GC's to provide mentorship to the group
- Looking for new group support scouters. Would like to have one per group.
- Also looking to have Section specific group support scouters so that there are scouters that have more knowledge in that specific section area
- **GS In General**. Over 80% of the Area Groups were reviewed by an Area Service Team member since Jan - June 2018. In addition to the DACs Colony, Pack, Troop and Senior Sections, there are now 5 GSS (who all have other primary Scouting duties) with one unassigned including Kristy Carthew, Barry Mitchell, Murph. Allan Bray and me. Dean Solway and Wayne Morrison are TBC. Ideally, there should be one GSS per Group to lighten the load so again, more Group Support Scouters are required. . . if there are suggestions or proposals, pass them to me and I shall contact them.

Recognition - (Adult and Youth)

- Backlog with recognition stuff coming through
- Will paper form and hand out to youth to fill out and then can hand back to scouter to enter the information
- Suggestion to have a computer with access for parents to fill out during a meeting with a scouter to help if needed

Scouter Development

- First Aid – Standard (no date or location) – Kristy suggested using her house for First Aid
- Presentation from a life coach on positivity – Possibility of presenting at a Scouter's Club
- Canadian Path – 1 day training, will look into getting it scheduled
- Trouble finding volunteers to lead training sessions

- Create a database with scouters that might be proficient with certain areas
- Scouters like the Residential courses for both WB1 and WB2 because they like the short time frame to complete the training and the networking with other scouters
- Look to Council for help with trainers, other learning opportunities
- Suggestion to bring back some trainer training

AYC Report

- Bowling night was cancelled scheduling conflict with league – Might look at Base Borden or Elmvale
- Looking at some dates for Area Youth Network
- Next Area youth network will possibly run like a Scouters Club so to avoid the cost
- May have Scouters vs Youth challenge at Scouter's Club

Open Topics Round Table –

WIGs – Wildly Important Goals

- Each group to set goals and send them to Kristy/Chris/Wendy
- Look at 5 priorities when setting goals
- Maybe some suggestions of goals to help with ideas for setting goals
- Some comments about being held accountable for goals once they are set – would require more support to help with fulfilling these goals

Area Camp

- Save the Date Flyer to go out with an Interest form
- All Sections Camp
- Steam Show Fairgrounds – May 31 - June 2
- Country/Western theme
- Looking for a lead for Scouts
- Going to pair up with Northern Lights Area for the camp
- Red Neck Moot uses a mechanical bull each year

Remembrance Day

- 1st Holly, 1st Mapleview & 8th Barrie doing combined ceremony
- Nov 11, Barrie Service; Legion runs the parade and Scouting was invited to participate. Scouter Mike Lambert point of contact for organizing, Scouter Bob Martinell helped keep members lined up and proceed with parade. 4 youth laid the wreath in remembrance. Well attended.

Santa Claus Parade

- No interest in anyone leading

Youth attending events – Jamboree Style

- Would like to look at linking where they have youth that want to attend but may not have the leadership to send their youth.

- Keep open communication between groups to allow youth that want to attend they opportunity to attend
- May be able to link with another group and send youth with them. Does not just have to be from our Area but can reach out to other areas.

Program VS Fundraising

- Caution around fundraising for big events (like WJ) and they drop off from participating in programming events because they are being told that fundraising is mandatory

New Area Crest redesign voted on by youth 7 designs submitted, graphic designer is preparing file for manufacturing of crest.