

SWC Meeting – Jan 20, 2018

10:05 - Welcome by Dave Williams

Lotus sends her regrets.

10:10 – Induction, Presentation of Council neckers – Delaney Pomeroy, Justin Johnstone

10:10 – Safety Moment – Hans

Go with your gut. If you feel it's not right, it probably isn't right. Stop. Investigate. Decide.

Visit the Scouts.ca safety site and bring the safety tips to your group.

Jason Gingrich wrote a safety article for Scouting Life. How to have fun and be safe.

Ersin provided an example of a situation where a Cub received bites from bed bugs while at camp. Be cautious and keep the lines of communications open with youth and parents.

10:20 – Break Out Sessions

CK3/AK3 Break Out

- Membership is a challenge nationally.
- GBC codes expire before they can be used. Need to call Council office to renew the codes.
- Some groups are fine with staying small. Lack of volunteers is a challenge. [Jason]
- Bring a Friend worked well at 8th Barrie.
- The follow up is important. Some groups have a non-Scouting Bring a Friend fun night but then don't do a follow up to sign up new members. [Jay]
- Program is extremely important especially when new Scouters are involved. One day onboarding and individual hand holding needs to occur. [Kristy]
- Shared leadership is important. Need that balance. Some new Scouters take over while others ask new Scouters to sit on the side. [Kristy]
- 386 have taken the Canadian Path training. 72% have not taken the Canadian Path training course in our Council. Same as the national average. [Jay]
- People don't understand what they need to take. The Canadian Path training courses are not required. [Ersin]
- The training maps are confusing. The map doesn't show the completed courses. This needs to be fixed. New Scouters should see a simple list. Drop to cartoon depiction in favour of a list of completed modules. [Chuck]
- Perhaps National should load into the personal training course catalog all of the missing Canadian Path courses. [Jay]
- Recruitment teams work well to promote training with new Scouters. [Kristy]
- Need a separate crew to approach parents separate from the regular Scouters who are busy and focusing on the program. [Ersin]
- Missing a critical group committee role to help with the participant and volunteer onboarding. Perhaps this should be a repurposing of the group registrar role. [Wayne]
- Some older Scouters have great outdoor skills, are involving the youth in planning, yet haven't taken the computer-based training. Perhaps they're not computer literate. They would benefit from in-person training. [Wayne]
- Show Scouters the benefits of training. [Dave]
- Some groups refuse to take on additional youth. They're stuck at the old ratio. [Chuck]

- Add just one more youth especially for the second part of the year. Not all youth attend every meeting. GC's need to force the issue. [Jay]
- Some youth sign up so they're in the door for next year. Can we replace them with people who will attend? Base the ratio on attendance rather than registration numbers. [Ersin]
- Ratio numbers aren't working. Need to force the numbers. 1:6 ratio is typically used for Colony rather than 1:8. [Chuck]
- Ratio increase was intended to increase registrations and have meeting not cancelled due to not meeting ratio. It's not a hard number and doesn't work for all situations. [Jay]
- The mindset is "if it's not in BP&P, then we can do it." [Dave]
- Code of Conduct says we need to keep people safe. New BP&P will be one quarter the size. Example of a Beaver Scouter in the west who fell skating. Now has brain damage, isn't able to volunteer or work. All youth wore a helmet, but Scouters weren't wearing one. [Jay]
- \$1.5M reasons why helmets are required. That's how much Scouts Canada spent on insurance last year. [Dave]
- Section Scouters not aware they can now enter their PQS information. [Chuck]
- New groups are restarting. Stayner, 3rd Orangeville, Mount Forest, Parry Sound. Open House. [Dave, Nikki]
- Some First Nations groups cannot operate without NOLB funding. [Jay]
- AC's for follow up with GC's to ensure the section Scouters can input their PQA's. [Dave]
- Group Capacity numbers are improving. Lost several inactive Scouters as a result of RIS. [Jay]
- Scoutree information posted on Council site. Feb 23 is the deadline for submission to Jenevie to request badges. [Dave]
- [Jay] Revamping the Find a Group process. Been worked on for over a year. (1) Returning member receives an email link to reregister. No longer need to find a group. (2) Locally recruited members will get a link that points to a specific group. No more searching. (3) Scouts.ca will show the cost, collect personal information then next step will show available geographic list. They can go on a waitlist. They'll receive lone Scout programming. "Register Now" will have an option for NOLB. Group Registrars can participate in a call. Ask Jay to add GR's to the calls (one next Thursday afternoon, another in evening). Handling of local Group Fees isn't well done. Some groups have been short changed or it took a long time for the funds to flow back to the group.
- Need information on the Lone Scout program. Should piggy back on a local group. [Chuck]

12:00 – Lunch

Thank you to the cook crew for a fantastic meal. Judi, Jim, Viv and Colin.

12:45 – Safety Report – Hans

Zero fatalities. Major incidents: 8 so far this year. Weekly Safety Reports being sent out. 186 minor incidents nationally. 600 near misses estimated this week. 18,600 near misses nationally. 60,000 youth plus 20,000 adult members exposed.

At risk behaviours: sock feet. 6000 at-risk behaviours. 180,000 at-risk behaviours this year.

Reporting has improved considerably. More incidents are being reported. People are afraid they would get in trouble for reporting incidents. That's not the case. Report everything.

Response might just be a 'thank you' from national but everything is logged. They look for patterns, systemic reports. [Kristy]

"Safety is not policing. It needs to become part of your life style. It becomes a habit." – Hans

Looking for a DAC Safety in every Area. Please provide Hans with your contact names.

A set of safety games is being prepared and will be made available in the near future.

1:00 – Membership & Growth – Joseph Li

Sympathy card circulated for Fran Walker's mother.

Learning & Development – Scott Gingrich (absent) – no report

Need mentors for WB2 program. Dave has challenged Scott to build a team.

Recognition – Humaid

Some Group Commissioners are not clicking the Thank You button. Goal is to have at least one commendation for each person.

Jan 10: 1330 volunteers active. Many have received multiple commendations. 1050 no commendations. Youth can now receive commendations. Awards need to be presented in an appropriate manner within 3 months. If it can't be presented within timeframe, return award to Council. DAC's need to report presentation dates to Humaid who will update the presentation date in the tracking system.

Some years of service are not correct in some reports. How can this be corrected? [Ersin]

1:30 – MarCom – Wayne

Discussed available reports, ScoutsTracker status.

Launch of the SWC Council Newsletter – Jason

1:35 – Properties – Dave & Jay

Camp Charl'Bro is struggling. It's brought in \$60 so far (perhaps a one day site). No Council groups have used it so far this year. Need to promote and use it or it's going to be sold. The time will come when a decision needs to be made. Sunset Area can't support it on its own. It needs Council support and use. Promote as an option for group's use.

No revenue from registration is available for properties. Camps need to be self-sufficient.

1:40 – Program Quality and Council Camp – Allan Bray

See presentation.

Council Camp: Theme voting closed Jan 19. Theme will be "NASA".

1:50 – Indemnification Agreements

Rose is working to make the facilities available that have reciprocal agreements, ie. No waiver required, in place.

1:55 – ScoutCon – Dave

Feedback was mentoring support required. This came out clear in the volunteer survey.

Council Rally – WPA hosting. Location not booked yet – this week. More to come. April 14/18.

Youth Recognition Ceremony – June 16 (same weekend as Father's Day). Indoors.

WJ'19 – Barry provided numbers.

2:00 – Open Discussion

Area Contact lists are not up to date on the SWC site. [Kit] Send updates to Wayne and we'll arrange to update.

MJ reported some roles weren't showing correctly in the WPA Volunteer Directory. She'll send Wayne an example to investigate. The directory is pulled from MyScouts membership, compliance and training reports. [MJ]

55th Annual Sunset International Winter Camp is next weekend. Spots still available. [Jim]

2:10 – Closing

Jay, Lotus, Dave thanked the attendees. Safe travels home.

Mar 19th, 2018 – Council Management Team

April, 2018 – Council Meeting, Grace United Church – Bob M to confirm date.

TBD June, 2018 – Council Management Team

June 1-3, 2018 -- SWC All Section Camp with ScoutCon on June 2nd

Recorder: Wayne Morrison (filling in for Bob Martinell)