

We talked about how to make new leaders feel like they are part of the area team, a) engage, b) invite and c) include. Because many of us have known each other a long time, new scouters feel intimidated trying to feel included. We mentioned having a new leader appreciation night, not Red Arrow, where we can just have coffee and snacks and chat.

We also talked about an introduction to scouting night, where we help the new scouters understand what is required of them.

Making sure that all scouters feel appreciated by using the thank you button.

Shirley came up with an awesome idea of a thank you board and paper forms for those who don't have access to a computer.